UNITED STATES DISTRICT COURT EASTERN DISTRICT OF NEW YORK (BROOKLYN)

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TROOPER 1,

Case No.: 22-cv-0893

Plaintiff, : Brooklyn, New York December 12, 2023

3:08 p.m. - 5:18 p.m.

v.

NEW YORK STATE POLICE,

et al.,

Defendants.:

-----:

TRANSCRIPT AND STATUS CONFERENCE HEARING BEFORE THE HONORABLE TARYN A. MERKL UNITED STATES MAGISTRATE JUDGE

APPEARANCES:

For Plaintiff:

WIGDOR LLP

BY: Valdi Licul, Esq.

John S. Crain, Esq.

85 Fifth Avenue New York, NY 10003

For Defendant:

GLAVIN PLLC

Andrew Cuomo

BY: Rita M. Glavin, Esq.

156 West 56th Street - Suite 2004

New York, New York 10019

For Defendant: Andrew Cuomo

SHER TREMONTE LLP

BY: Theresa Trzaskoma, Esq.

Allegra Noonan, Esq.

90 Broad Street

New York, New York 10004

Proceedings recorded by electronic sound recording; Transcript produced by transcription service

Case 1:22-cv	v-00893-LDH-TAM Document 197 Filed 12/15/23 Page 2 of 1272PageID #: 5282							
1	APPEARANCES CONTINUED							
2	ALLEANANCES CONTINUED							
3	For Defendant: MORVILLO, ABRAMOWITZ, GRAND, IASON							
4	Melissa DeRosa & ANELLO P.C. Richard Azzopardi BY: Catherine Foti, Esq.							
5	565 Fifth Avenue New York, New York 10017							
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1	THE DEPUTY CLERK: This is civil cause for							
2	a status conference, Docket 22-cv-893; Trooper 1							
3	versus New York State Police, et al.							
4	Will the parties please state their							
5	appearances for the record, starting with the							
6	plaintiff.							
7	MR. LICUL: Good afternoon, Your Honor.							
8	Valdi Licul; Wigdor LLP, for Trooper 1.							
9	MR. CRAIN: Good afternoon, Your Honor.							
10	John Crain from Wigdor LLP for plaintiff, Trooper 1.							
11	THE COURT: Good afternoon.							
12	MS. GLAVIN: Good afternoon, Your Honor.							
13	Rita Glavin of Glavin PLLC for our former governor,							
14	Andrew Cuomo.							
15	MS. TRZASKOMA: Good afternoon, Your Honor.							
16	Theresa Trzaskoma from Sher Tremonte LLP, also on							
17	behalf of Governor Cuomo.							
18	THE COURT: Good afternoon.							
19	MS. NOONAN: Good afternoon, Your Honor.							
20	Allegra Noonan from Sher Tremonte LLP, also on							
21	behalf of Governor Cuomo.							
22	THE COURT: Thank you.							
23	MS. FOTI: Good afternoon, Your Honor.							
24	Catherine Foti from Morvillo, Abramowitz, Grand,							
25	Iason & Anello, on behalf of Melissa DeRosa and							
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1 Richard Azzopardi. 2 MR. PALERMO: Good afternoon, Your Honor. Daniel Palermo, Harris Beach PLLC, on behalf of the 3 New York State Police. 5 THE COURT: Okay. Good afternoon to 6 everybody. 7 So as everyone knows, we're here today for 8 another conference regarding discovery. And as 9 everyone already knows, the discovery process in 10 this case seems to really almost have ground to a 11 grinding halt. 12 Is that fair, Mr. Licul? 13 MR. LICUL: On the plaintiff's side, I 14 think that's fair. Just -- Your Honor, just so you 15 know, we're done. We just need the governor's 16 deposition. 17 THE COURT: Okay. Thank you. Ms. Glavin? 18 19 MS. GLAVIN: With respect to former 20 Governor Cuomo, the area that it has not come to a 21 grinding halt is we are proceeding with some 22 depositions. So I think the last time we were here, 23 on September 26th -- I can't remember what the 24 number of depositions were that were -- that had 25 been completed. We've taken several more, and we

have three more lined up; two this week and another one in January, former New York State troopers.

THE COURT: Okay.

MS. GLAVIN: But there are -- with respect to the status of discovery, in terms of what's at a grinding halt, is we don't feel in a position to take Trooper 1's deposition because of some disputes on that related discovery, and then, certainly, discovery related to third parties, including those that are specifically mentioned dozens of times within Trooper 1's complaint, but as well as -- and I can summarize, if Your Honor wants me to, what subpoenas there's been objections to, et cetera, that relate to non-parties that are central to Trooper 1's personal experiences; that type of thing.

THE COURT: So then that will be helpful when we get to that point. You know, I think that notwithstanding my efforts to encourage the parties to try to forge a path forward, we haven't really gotten the type of movement, forward momentum that I think is really needed to get the discovery done in this case.

So, as you guys know, from the order that we placed in the docket scheduling today's

conference, the goals for today are to try to come up with some sort of a schedule to complete party discovery. And I do want to understand, Ms. Glavin, what, you know, pieces of discovery are necessary as a condition precedent to both plaintiff's deposition and the governor's deposition -- former governor's deposition.

In addition, I want to talk about a framework for non-party discovery, specifically with regard to the complainants. As I'm sure the parties know, several of the complainants came forward with a proposal as to how to stage the timing. I'd like to hear your views on that with the candid acknowledgment that I am inclined to delay the depositions of the non-party complainants until after party discovery is largely complete. But I do want to hear your views on that proposal.

And I also hope to discuss, kind of, how to better clean up the docket in this case and make filings more manageable for all involved. This is not an uncommon phenomenon in a hard-fought discovery case, where the docket becomes almost unusable in its unfriendliness in terms of figuring out what relates to what. So I think we need to discuss bundling motions, just, sort of, docket

1	cleanup techniques that we can all benefit from
2	going forward. But that's really footnotes for the
3	end of the conference.
4	So, in terms of party discovery, Mr. Licul,
5	your summary is, we're done, except we need to
6	depose Mr. Cuomo; is that correct?
7	MR. LICUL: That's correct, Your Honor.
8	And I think we also submitted a letter that we agree
9	with the non-parties' proposal.
10	THE COURT: Okay. And where are you with
11	regard to discovery with respect to the other
12	defendants? I know we're in this motion to dismiss
13	limbo.
14	MR. LICUL: We have deposed them.
15	THE COURT: You have deposed them.
16	MR. LICUL: We have deposed them. They
17	were deposed before
18	THE COURT: Okay.
19	MR. LICUL: the district judge's order,
20	Judge DeArcy Hall's well, what decision.
21	There's no opinion yet. And so we have deposed
22	them. We've gotten the discovery we need from them.
23	So, like I said, the only thing barring something
24	unusual, all we need is the defendant's deposition.
25	THE COURT: Okay. And New York State

1 Police? 2 MR. LICUL: We're done with that discovery 3 as well. 4 THE COURT: Okay. All right. 5 So, Ms. Glavin, what is outstanding with regard to party discovery from your point of view? 6 7 MS. GLAVIN: Sure. Your Honor, is it okay 8 if I sit for this portion? Because I want to follow 9 my notes. I don't mean --10 THE COURT: Fine. Yeah. I know it's in 11 our blood to stand up, but, yes, you may sit. MS. GLAVIN: Okay. So with respect to 12 13 party discovery, when you talk about just what we're 14 seeking from Trooper 1, I think we have -- the 15 parties have already exchanged documents. I think 16 document production is complete. And I -- and as, I think, Mr. Licul and our side identifies additional 17 18 documents, we provide them to the other side. But I 19 think, in our view, the document productions are 20 done. 21 With respect to party discovery, on the 22 issue of Trooper 1, Your Honor may recall that her 23 deposition was initially scheduled -- I think it was 24 for August 16th. And after we took a deposition on 25 August 14th of one of the State Police troopers who

1	testified that she was very close friends with
2	Trooper 1, and in connection with that deposition,
3	on the day of her deposition and several days
4	earlier, text messages were produced.
5	THE COURT: Is this Ms. Parrotta?
6	MS. GLAVIN: Yeah, Ms. Parrotta.
7	And so because of that, our desire to get
8	phone records and there were also some additional
9	records that we got in July, you know, that were
10	health records we wanted to put off Trooper 1's
11	deposition until we could dig a little bit further.
12	We also wanted to get Ms. Parrotta's deposition
13	before we took Trooper 1's deposition.
14	In the interim
15	THE COURT: Have you done Ms. Parrotta's
16	deposition; is that complete?
17	MS. GLAVIN: Yes.
18	THE COURT: Okay.
19	MS. GLAVIN: That was done on August 14th.
20	THE COURT: I thought so, but I wasn't sure
21	if it was done, done. Okay. Thank you.
22	MS. GLAVIN: I unless something else
23	comes up we have some other depositions coming
24	up, but we believe that that is complete.
25	What happened in the interim is a number
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of, you know, other depositions were taken, and we've gotten additional documents, including -- and I think this was in a letter that we put to the Court -- we got text messages between Trooper 1 and another former trooper.

THE COURT: Is this Nevins?

MS. GLAVIN: Nevins. Yes, Your Honor.

Trooper 1 did not produce and does not have, as we understand it, any of her text, you know, communications going back to 2021 or 2022, and that is what prompted us to issue a subpoena for phone records, also phone records to Diane Parrotta.

But because of that, we are seeking -like, for instance, we're taking Mr. Nevins'
deposition on Friday in Tennessee. And because of
that, and because we don't have those text messages,
we are seeking such communications from other
parties, from third parties. So I think as you're
thinking about party discovery, I think you're
thinking -- maybe I'm wrong. I think you're
thinking about Trooper 1 and what she's specifically
saying because there's a bunch of non-parties
impacted by that, which is other former state
troopers, which is, you know, subpoenas to phone
records; that type of thing. And we've made

additional document requests to the New York State Police as things have come up.

THE COURT: Okay.

MS. GLAVIN: So those are all hanging out there. But also what's hanging out there -- it is critically important to us before Trooper 1's deposition to have the motion resolved with respect to the interview memos that the Attorney General's Office has.

From the privilege log that Your Honor received a couple weeks ago, there were 28 troopers that were interviewed for which there are interview memos and, in particular, Trooper 1 herself. As we have seen -- I think Your Honor might remember, we've seen some interview memos, but those were solely as a result of discovery that we received from the Albany County District Attorney's Office.

What we could tell from those interview memos is a number of times witnesses would be interviewed initially, and it would be a much lengthier interview than when -- if they came back for transcribed testimony -- which only affects 41 people -- it was much shorter. We believe that the -- Trooper 1's initial interview, which took place in April of 2021, was much longer than what

1 was ultimately in her testimony. That is critical 2 for us to get her prior statement. 3 THE COURT: So I must, you know, have misunderstood what the Attorney General's intentions 4 5 were, but I had thought that way back when they had agreed to produce documents relevant to Trooper 1 6 7 specifically. 8 MS. GLAVIN: No, they will not produce. So 9 we sent to the Court recently -- and I can't 10 remember the date. I think it may have been 11 November 10th -- a letter. Hold on. I will have it 12 for you. 13 We sent a status update to the Court. 14 we appeared on the 26th. The issue -- the dispute 15 with the AG's Office -- and I know, just for the 16 record, that Michael Jaffe from New York State 17 Attorney General's Office is in the courtroom today. THE COURT: Okay. 18 19 MS. GLAVIN: After we had the conference on 20 the 26th, we met and conferred in an effort to 21 narrow what we were seeking from the Attorney 22 General's Office, and agreement could not be 23 reached. But we're seeking unredacted deposition 24 transcripts for a number of people, as well as --25 THE COURT: The November 10th letter. I'm

1 just trying to track it down. Is that on this 2 docket or in 3044 docket? MS. GLAVIN: It would -- no. It would be 3 in the OAG-AGAC docket. 4 5 THE COURT: The 3044? Okay. 6 I know them all off the top of my head. 7 MS. GLAVIN: I was about to say you're --THE COURT: It's really quite disturbing. 8 9 All right. Okay. Ms. Simon will track it 10 down. She's working on that case. 11 Okay. Thank you. 12 You can continue. 13 MS. GLAVIN: Actually, we -- with respect 14 to the Trooper 1 interview memo, Ms. Trzaskoma is 15 correcting me, so I want to make sure the record is 16 accurate here -- is we understand that her interview 17 was -- actually may have been shorter than her 18 testimony. In other words, that, in her testimony, 19 she apparently remembered more things than what she 20 had done in her initial interview, and that's very 21 important to us as to what the initial interview 22 memo was. But, again, none of us have seen it, so 23 none of us can weigh in on it. 24 THE COURT: Okay. 25 MS. GLAVIN: The issue with the dispute

with the Attorney General's Office, which to us is critically important before taking Trooper 1's deposition, is to get those interview memos. We have met and conferred with the Attorney General's Office, and as is reflected on the docket -- 3044, I think -- as is reflected on that, we cannot come to agreement. And the Attorney General's Office has said to us, under no circumstances will they produce the interview memos, citing sovereign immunity as well as other privileges. And I don't see that being resolved.

And just so Your Honor is aware, in the Bennett versus Cuomo docket in the Southern District, we also just submitted a letter teeing the exact same issue up. There is no resolution. They will not produce interview memos, so it will have to be briefed.

I think I mentioned this at the conference on the 26th. We also did -- because the Attorney General said, look, in the sovereign immunity argument, that the proper way to go is through a FOIL request, so we've done that as well. Our FOIL appeal was denied for any interview memos in September. We expect to be filing an Article 78.

But also so the Court is updated on this

1	with respect to the interview memos, we had served							
2	subpoenas on Cleary Gottlieb and the Vladeck firm							
3	for those interview memos.							
4	THE COURT: I recall.							
5	MS. GLAVIN: And it is our view that							
6	sovereign immunity argument disappears with respect							
7	to the firms.							
8	THE COURT: We talked about this last time.							
9	MS. GLAVIN: I know.							
10	THE COURT: I just respectfully disagree.							
11	As an agent of those entities, not only are they							
12	acting on behalf of those entities, they also enjoy							
13	the privileges of those entities, so that's a							
14	non-starter. And they're not here. We're not here							
15	to argue the 3044 case.							
16	MS. GLAVIN: I get that, Your Honor. I							
17	just want to give you the status with respect to							
18	that. Obviously, we're going to agree to disagree.							
19	It hasn't been briefed, but we want to proceed on							
20	all tracks in order to get those memos because we							
21	think they are critical to discovery.							
22	Along that same lines, with respect to the							
23	interview memos, so we tried to narrow we tried							
24	to narrow the disputes with the AG's Office. They							
25	then, at the Court's direction, produced a privilege							

log last month. On that privilege log, I think it reflected they had interviewed 28 troopers; ten of whom are anonymized. They just called, you know, Trooper 1, 2, 3, 4, 5, 6, 7, 8, 9, 10. We need to know the names of those troopers because we may or may not issue them subpoenas.

As Your Honor may recall, there are certain witnesses that are cited as witnesses to events or relevant to certain events in the Attorney General's report. We don't know all of their identities, which is why we want a privilege log such that it identifies those individuals so that we know what witnesses we're talking about so that we can complete that discovery.

THE COURT: So it is your position, is this correct, that you are holding out on the Trooper 1 deposition because you think that these interview memos and other document discovery, including the phone records, are necessary to complete her deposition?

MS. GLAVIN: Yeah. There's also another issue as well. So it's interview memos. It's our not having -- so the Attorney General's Office, you know, interviewed 28 troopers. The identities of 18 were revealed in the privilege log. Ten are not.

We're seeking those, the names of those individuals.

1

In addition, as you -- correct telephone 2 records. And these are telephone records -- there 3 are two subpoenas that plaintiff objected to we 5 haven't been able to serve; one is for phone lines 6 related to Diane Parrotta, and the second is with respect to Trooper 1. And then there's another --7 8 THE COURT: And those were originally 9 briefed, I believe, in ECF 136, and then re-upped in 10 189; is that correct? 11 MS. GLAVIN: I don't have them off the top of my head, the numbers, but what I can tell you is 12 13 there was an initial letter, and then I think we 14 followed up with a letter recently based on the 15 Nevins texts. 16 THE COURT: Yeah, I think it's 136 and 189. 17 Okay. Thank you. Go ahead. 18 MS. GLAVIN: There's another area as well 19 that I want to bring to Your Honor's attention. We 20 have done a subpoena to Trooper 1's fiancé, who is a 21 New York State Police officer -- or not New York 22 State -- New York City Police officer, as I 23 understand it, Charles Brown. We did a subpoena for 24 both documents and his deposition. 25 We had a meet and confer, and there is AMM TRANSCRIPTION SERVICE - 631.334.1445

1 significant disagreement about the document 2 subpoena, and we are going to be teeing that up. 3 But given that Trooper 1 has not produced -- you know, we only have a handful of texts, and there 5 were a handful of texts from May 2023 to now. We 6 need the communications relating simultaneously to Governor Cuomo, and we have a -- we have a dispute, 7 8 and so that is going to be teed up with Your Honor. 9 And we'd like to take his deposition as well before 10 Trooper 1, or maybe we're still figuring out the 11 order. 12 THE COURT: Okay. All right. So is that 13 the universe of conditions or, you know, issues 14 precedent to taking Trooper 1's deposition as you 15 understand them right now? MS. GLAVIN: Yeah. Let me just take a 16 17 look, talk to my colleague, make sure I got it. 18 (Discussion held off the record.) 19 MS. GLAVIN: And, Your Honor, I should also 20 add that with respect to -- we actually would like 21 to take Lindsey Boylan and Charlotte Bennett's 22 deposition as well before Trooper 1. 23 With respect to Ms. Boylan, from her 24 testimony, what we -- we also learned things during 25 discovery, but from her testimony with the Attorney

	General's Office, Ms. Boylan talks about knowing
١	about someone from the PSU detail as early as
١	Februaryish of 2021, and we are very interested to
١	know about how Ms. Boylan knew about that. We are
١	aware that Ms. Boylan was in touch with members of
١	the PSU detail. We've learned that during
١	discovery. And we would like to explore that during
١	a deposition of Ms. Boylan.
١	With respect to Ms. Bennett, we also
١	understand that she had a number of interactions
١	with troopers, and we'd like to explore that as well
١	before we take Trooper 1's deposition.
١	THE COURT: Okay. So Ms. Boylan and
١	Ms. Bennett obviously have various pending issues in
١	and of themselves that I think differentiate them
١	from some of the other complainants, so it was my
١	hope, actually, to pick dates in a very short term
١	to follow up with those individuals, specifically at
١	a conference that would include their counsel.
١	So the dates we're looking at for that, Ms.
١	Green, what did we suggest might work for our
١	schedule?
١	THE DEPUTY CLERK: January 11th.
	THE COURT: January 11th in the afternoon.
	So if that date works for you, it is my hope that we
- 1	

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1
      can try to address those specific individuals in the
 2
      afternoon of January 11th, obviously subject to
     their counsel's availability.
 3
              Mr. Licul, does that work for you?
              MR. LICUL: It does, Your Honor.
 5
               THE COURT: Thank you. I saw you checking
 6
 7
      something.
 8
              MR. LICUL: I also have something to say
 9
      about --
10
               THE COURT: Sure.
                                  Sure. Let's just try
11
     to --
12
              MR. LICUL: But I'll wait my -- yeah.
13
              MS. GLAVIN: Okay. Yes, Your Honor, that
14
     works for both of us.
15
               THE COURT: Okay. Great. So the
      afternoon. Reserve the afternoon; January 11, 2024.
16
17
     I do want to set conferences specifically to talk
18
     about Ms. Boylan and Ms. Bennett. I think that the
19
     two of them are differently situated from some of
20
     the other complainants that are discussed both in
21
     the complaint and in the various filings.
22
               So that's all very helpful context in terms
23
     of your goals with regard to what you'd like to do
24
     to prepare for Trooper 1's deposition.
25
               Where are we on scheduling Mr. Cuomo's
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1 deposition, Ms. Glavin? 2 MS. GLAVIN: So, Your Honor, here is what -- we've been talking about this at length 3 4 because he was initially scheduled to be deposed --5 it was in July, and then we proposed -- no. It was 6 August. And then we proposed September 27th. And then we had this conference and the date went away. 7 8 In terms of the -- our former governor's 9 deposition, here's, you know, a couple of things on 10 this. One is we want to get -- there are document 11 subpoenas and some core depositions coming up from 12 the troopers that we want to get done, you know, 13 first, certainly before that, including the 14 deposition of Charlie Brown, as well as documents to 15 be produced by him. And I think we are going to end 16 up -- you'll be getting a dispute letter, you know, 17 having to brief or argue that before Your Honor. 18 With respect to --19 THE COURT: That's the fiancé? This is --20 MS. GLAVIN: That's the fiancé, yes. 21 THE COURT: Okay. 22 MS. GLAVIN: With respect to -- and then we 23 would also want to get whatever outstanding 24 documents we need, including documents for subpoenas 25 that were on hold.

In addition, we would also like, you know,

1

2 resolution on the issue of getting the interview 3 memos. THE COURT: I mean, I don't think you're 5 going to have resolution on the interview memos. 6 And you know this, we've been talking about this for 7 almost a year. So, you know, I've received the privilege 8 9 log. We've gone through it. I intend to also 10 address at a different conference where the Attorney 11 General is on square notice, sort of, how we're 12 going to handle that. And I actually am 13 anticipating ordering certain documents to be 14 reviewed in camera. So looking at you back in 15 the -- for the Attorney General's Office, but none 16 of that is what we're here today to address. 17 MS. GLAVIN: But part of this, Your Honor, 18 was what I --19 THE COURT: I mean, it's going to go to the 20 Circuit or the Supreme Court and back before we have 21 resolution on this. 22 MS. GLAVIN: And that's -- oh, I'm aware of 23 it, Your Honor. I'm aware, which is why I would 24 like to be able to proceed with enforcement of the 25 other subpoenas in which -- the Cleary, Vladeck AMM TRANSCRIPTION SERVICE - 631.334.1445

1 subpoenas. 2 THE COURT: That same issue. It's the same 3 issue. MS. GLAVIN: It is the same issue. I think 5 it is a --6 THE COURT: You're picking the same fight 7 in three places. That's not a good strategy. It's 8 the same legal -- they have the same legal defenses 9 as the organization they were hired to work for. 10 MS. GLAVIN: Okay. Then with --11 THE COURT: And it's a waste of everybody's 12 time, Ms. Glavin, with respect. Like, there is no 13 way to draw a distinction between an attorney who 14 was acting as an agent for their client and the 15 client in this regard. 16 MS. GLAVIN: Your Honor, you and I can 17 argue about this and the wasting time. I don't 18 think that it is because I actually -- I do disagree 19 with the Court because they are no longer an agent 20 for the Attorney General's Office. The contract 21 expired some time ago, so to the extent they are 22 still in possession of those documents, sovereign 23 immunity doesn't apply to them. They're private 24 parties. 25 THE COURT: It's a non-starter.

MS. GLAVIN: We -- you and I can agree to

	MS. GLAVIN. We you and I can agree to
2	disagree on this, but I think what may happen is
3	that it may get briefed because it's coming up in,
4	you know, Bennett versus Cuomo, and it may be
5	briefed on all fronts, but that's where we're at.
6	I wish that the Attorney General's Office
7	hadn't raised sovereign immunity. As far as I can
8	tell, this is the first time they've done it, except
9	for one other case
10	THE COURT: The Long Island case, yeah.
11	MS. GLAVIN: which only happened after
12	it was raised for the first time in this case.
13	I think it's unfortunate because the memos
14	have been redacted for privilege, as we now know.
15	They've been redacted I what I saw and
16	discovered in the Albany County District Attorney's
17	Office case is the redactions were done for work
18	product, the way, you know, we see them done in
19	criminal cases. That's why I don't understand why
20	we're having the fight, you know. There's a
21	protective order. But we are where we are.
22	THE COURT: They're not here to dispute
23	your last assertion. I'm sure they take issue with
24	it.
25	MS. GLAVIN: Here's the other issue with
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the governor's deposition: For it to go forward, 1 2 because we are essentially at a stop regarding the 3 other ten complainants in discovery, it would be 4 eminently unfair for the governor to have his 5 deposition taken and be asked about the other ten 6 complainants when we're not getting documents. We -- very little is what we've gotten -- or 7 8 deposition testimony or subpoenas related to them. 9 I think Lindsey Boylan -- there's eight or nine 10 document subpoenas related to her that we haven't 11 been able to collect documents on. It's just --12 THE COURT: No, I know. 13 MS. GLAVIN: So there's that. First, 14 there's that issue. 15 Second issue is what we have seen. So 16 Ms. DeRosa and Mr. Azzopardi were deposed. You 17 have -- you know, the complaint charges 18 discrimination, sexual harassment, hostile work 19 environment, but it also has the retaliation claim. 20 And the retaliation claim -- and it's at paragraphs 21 144 to 159. 22 The retaliation claim is essentially based 23 on behavior with respect to others. And the 24 governor, to be prepared for that, has to be -- we 25 have a number, again, asking for documents from some

of the others. I think he should not be able to be asked about those things or the Attorney General's report.

And what I can tell you from Ms. DeRosa and Mr. Azzopardi's deposition is dozens and dozens of questions were asked of them and topics coming up about the Attorney General's report, about documents collected, about why they believe certain people had

9 committed perjury, about why -- you know, 10 retaliation issues against certain -- alleged

retaliation against certain of the women.

And I think it is tremendously unfair when we have not been able to get document discovery or depositions. I mean for him to go in. I think it deprives him of the ability to prepare himself and to do a defense. And I'll give you one example of this.

THE COURT: But, Ms. Glavin, why do you think -- I take it from your comments, that you are concerned about the complainant's suggestion that they be deposed after party discovery is complete. And what I would like to know is why.

MS. GLAVIN: Yes. Why --

THE COURT: Because I mean, this is not a criminal case.

1	MS. GLAVIN: I get it. But here's the							
2	THE COURT: He either knows what happened							
3	or he doesn't.							
4	MS. GLAVIN: No, Your Honor							
5	THE COURT: It's within the scope of his							
6	knowledge, and he doesn't get to tailor his							
7	testimony, Ms. Glavin.							
8	MS. GLAVIN: Your Honor, the governor is							
9	not tailoring his testimony.							
10	THE COURT: Then why does it matter when							
11	he's deposed?							
12	MS. GLAVIN: Let me give you let me give							
13	you an example.							
14	THE COURT: No, I'm serious.							
15	MS. GLAVIN: Let me give you an example.							
16	Let me give you an example.							
17	With respect to Ms. Bennett, she has not							
18	produced a single document in this case. Can I							
19	please							
20	THE COURT: Documents are different than							
21	the depositions.							
22	MS. GLAVIN: Well, we would like to get the							
23	document. But let me just tell you about, with							
24	respect to the documents, the importance of them and							
25	the complainants.							

With respect to Ms. Bennett, she has not produced a single document in this case. Friday of last week, we got a -- the first document production in the Bennett versus Cuomo case. It's going to be on a rolling basis. What I can tell you is that in that document production are critical e-mails and text messages that are actually very important to things that my client had remembered or refreshes his recollection, and I can't explain to you how critical they would be to him.

He is not sitting in the place where he has access anymore to his full schedule from each of these days; none of that. Those documents could not be more helpful to him. We've already started tagging the documents that are going to refresh:

This is what you were doing and what was happening in January, when Ms. Bennett says that this happened. This is the document about -- it may -- I think it may even have been a PowerPoint that she was there to present him. That stuff becomes really critical to him.

I can also tell you with respect to the importance of the governor needing discovery. I know that plaintiff is going to rely heavily on the governor's statements that he made on August 3rd of

2021,	when	the	AG's	report	came	out	he	e di	id a
video	state	ement	t a	and the	n when	n the	e gove	erno	or
annou	nced h	nis 1	resign	nation	on Au	gust	10th	of	2021.

The statements he made at that time, he had had no discovery documents, et cetera. And, in fact, his statement on August 10th, where he said that he apologized. And with respect to Trooper 1, I think there was a comment that, if she said it happened, I believe her.

Based on what he's learned, and we've learned in the discovery now, he has a very, very different view of Trooper 1 and what her motivations were and what were happening behind the scenes. And had he known, for instance, about the extreme animus that she had -- he did not even know that Trooper 1, you know, was a complainant until the report came out on August 3rd.

And so statements that he made that they are relying on to prove their case with the benefit of documents that he's never had or seen before, and the testimony of certain people -- like, for instance, Diane Parrotta -- become critical to his ability to defend the case.

THE COURT: I understand that. And I also understand the importance of documents to refresh

recollection. My question is what the order of depositions means to you in terms of why there would be a problem with deposing your client before deposing the other complainants, provided that we work on the documentary discovery first. And in that regard, I do want to establish some sort of a framework for reasonable scope of production with regard to third-party complainants.

My inclination is to, you know, deny all these motions to quash that are pending with regard to the documentary discovery that you are seeking from the complainants, but frame some sort of reasonable rider that each complainant would be expected to produce, and then get the party depositions done once you resolve some of these other issues. And then, perhaps, depending upon what's still live, again, depending on actions you may or may not choose to take -- you've mentioned a motion to strike some of the preparatory language in the complaint multiple times. We don't know whether you're planning to do that. There may or may not be a need to take the depositions of some of these complainants.

So my inclination is to grant some sort of a hybrid approach that was suggested by the, you

1 know, complainants with regard to the timing. 2 Because what's happening now isn't working. MS. GLAVIN: I know. I couldn't agree 3 4 more. 5 THE COURT: So we need to get the party discovery done. And I want to unstick some of these 6 document subpoenas, both with regard to the 7 8 third-party document subpoenas for the phone 9 records; things like that. I want to talk about the 10 dates that you're looking for. And I'm prepared to 11 make rulings on 136 and 189. 12 I also want to talk about what scope of 13 documents you're seeking from the complainants. And 14 you can go ahead and issue, you know, revised 15 subpoenas if we can come up with a revised scope. 16 But I don't see the need to take the depositions of 17 the complainants prior to Cuomo sitting for his 18 deposition. 19 MS. GLAVIN: Here's the issue, Your Honor: 20 The plaintiff -- and if you just look through the 21 first few paragraphs of that -- their complaint --22 is relying on an overall hostile work environment, 23 not just limited to Trooper 1, but paragraph 1 and 2 24 of the complaint is a mishmash of her own 25 experiences and other people's experiences.

1 THE COURT: I'm aware. And you know, we 2 talked about this last time, sort of this penumbra of a work environment, moving around with Governor 3 Cuomo. 5 MS. GLAVIN: But if plaintiff is going to 6 be making the argument that all of these third parties, okay, is relevant to prove that, how is 7 8 Governor Cuomo to defend against what Valdi thinks -- or Mr. Licul thinks is the hostile work 9 environment if he doesn't know what these ten other 10 11 complainants are saying? That's --12 THE COURT: He does. MS. GLAVIN: Your Honor, he doesn't. 13 14 That's the problem. 15 THE COURT: He largely does. 16 MS. GLAVIN: No. This is actually the 17 false part of this. Those depositions, not only are 18 they redacted so that we don't have critical witness 19 names in a number of instances, but those 20 depositions had no follow-up. I mean, one of 21 the biggest -- I mean, I was stunned during the Ana 22 Liss Jackson deposition when you followed up and 23 said, what is the basis for your knowledge for that, 24 the number of times it was just -- I -- it was 25 hearsay. It was not what it was said it was to be.

1 Those depositions were in no way, shape or form 2 telling him what all of them say with respect to any type of follow-up questions --3 THE COURT: But that's my point about how 5 he doesn't get to tailor his testimony. 6 MS. GLAVIN: He's not going to tailor his 7 testimony. 8 THE COURT: Then he can testify about what 9 he has personal knowledge about. 10 MS. GLAVIN: Your Honor, he's already on 11 the record. He already did testify. THE COURT: So what's the harm of doing it 12 13 again? Part of the --14 MS. GLAVIN: What's the harm of the 15 complainants doing it again? 16 Your Honor, here -- this is my view about 17 this. This is so odd to me that we have a 18 complaint. Lindsey Boylan's name is mentioned 35 19 times. Alyssa McGrath's name is mentioned 20 times. 20 She is a fact witness with respect to Brittany 21 Commisso, who's now filed an action in Albany. 22 Why is this case being treated differently 23 than any other case? We have material witnesses 24 that the plaintiff is relying on. Why can't we take 25 their depositions? These have been pending for

1 months. Why is this case differently? Is it --2 THE COURT: Well, I mean, there's a host of 3 reasons why this case is different. 4 MS. GLAVIN: I want to understand. 5 THE COURT: The --6 MS. GLAVIN: Is it the subject matter? 7 THE COURT: No. It's because of all of the 8 precatory steps that you have been seeking to take, 9 despite for a year, discussions around the fact that 10 it's very unlikely that you're going to be getting 11 the Attorney General memoranda and interview memos, 12 insisting that those things happen before you can 13 proceed. 14 MS. GLAVIN: He is being -- Governor Cuomo 15 is being deprived of the same discovery tools, the 16 robust discovery tools, that --17 THE COURT: No, he is not. He's been 18 deprived of zero discovery tools, Ms. Glavin. 19 MS. GLAVIN: Oh, absolutely. 20 THE COURT: I have not granted or denied 21 any of your motions except your motion to compel 22 the production of those documents from the Attorney 23 General and from the AJC. Exactly one -- one denial 24 of your requests. 25 But, Your Honor, we --MS. GLAVIN: AMM TRANSCRIPTION SERVICE - 631.334.1445

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THE COURT: I'm asking about triage, which is a different thing than saying that he's being deprived of discovery tools. MS. GLAVIN: He is. Your Honor, there have been document disputes that have been sitting for months. We have not gotten any -- Lindsey Boylan got a deposition notice on April 4th. It is now December, and she's mentioned 35 times, in which she produced 25 documents. THE COURT: As I said from the get-go, I do think Lindsey Boylan and Charlotte Bennett are differently situated than the remaining complainants. My question to you is, what is the problem with Governor Cuomo sitting for his deposition prior to deposing all of the complainants? MS. GLAVIN: I would split that up. With respect to Trooper 1, I think he could sit for an interview, or he could sit for a deposition with respect to just Trooper 1. Once we get some of the documents that we've been asking for and some more depositions that are trooper related that we discussed.

Then with respect to the other

1 complainants, there are certain other complainants 2 whose depositions we would want. So I think you 3 could lop off State Entity Employee Number 2. Ms. Limiatas, I think, could be lopped off as well. 5 We don't know who State Entity Employee Number 1 is, 6 and I don't think Mr. Licul knows that either. 7 We --8 THE COURT: So there's no risk that 9 person's getting subpoenaed for the trial, right? Mr. Licul, do you know who it is? 10 11 MR. LICUL: I don't know who it is. And if we did --12 13 MS. GLAVIN: Neither do we. 14 MR. LICUL: -- we would say it. 15 But I do have -- I don't know if Ms. Glavin 16 is done. 17 MS. GLAVIN: A couple more. 18 Anna Ruch, who's also mentioned in there, 19 we do her deposition afterwards. The depositions we do want to take are the ones that are involved, you 20 21 know, in core aspects of this, which are Lindsey 22 Boylan, Charlotte Bennett, Alyssa McGrath, Brittany 23 Commisso, and Kaitlin. Those are the core. 24 are people that worked day in and day out in the 25 chamber. They also have documents that I think are AMM TRANSCRIPTION SERVICE - 631.334.1445

material.

And with respect to -- and they also have deposition transcripts that were redacted, and I know topics discussed in the informal interview memos that didn't make their way into the depositions. I mean, Ms. Boylan has, you know, a number of pages of her deposition redacted.

THE COURT: So I just want to loop back to this question of whether or not you are, in fact, seeking to file a motion to strike. Because part of the problem here, as we discussed at the September conference, is the nature of how this complaint is pled. And you stated unequivocally at the September conference that if the complaint were pleaded differently, more narrowly, we would be in a different situation entirely.

MS. GLAVIN: We would.

THE COURT: Tell me whether or not you -- I mean, you've been talking about filing a motion to strike for almost a year, and it has not been filed.

What is the plan with regard to that?

MS. GLAVIN: We have actually spent a lot of time talking about this. I mean, as we sit here right now, I think Your Honor should strike State Entity Employee Number 1. Nobody knows who she is.

1 I think she should be stricken. All right? 2 With respect to the wedding quest, I think Your Honor should strike the wedding guest. With 3 respect to the others -- I mean, you have the five 5 that we named and that -- we need more core 6 discovery from them. We need their depositions before we feel that we are in a position to make a 7 8 motion to strike. I don't --THE COURT: Why? 9 10 MS. GLAVIN: Unless Your Honor is saying 11 that she's inclined to grant it. 12 THE COURT: No. I mean, I just want to 13 know why. MS. GLAVIN: Because I want to have 14 15 further -- you know, with respect to Ms. Boylan and Ms. Bennett and Ms. McGrath and Ms. Commisso, who 16 17 are all worked together within the chamber, for us 18 to be able to draw out why they are differently 19 situated, we need the depositions. And the same 20 would apply for Kaitlin as well. 21 THE COURT: And when you say to show that 22 they're "differently situated," are you talking 23 about within the, sort of, rubric of the Perry case 24 in terms of figuring out the scope of the work 25 environment?

1	MS. GLAVIN: I think there's that. I think
2	it's, sort of, comparing their allegations much more
3	specifically and drilled down to Trooper 1's
4	allegation. But when we make the motion,
5	Your Honor, we want to be in a position to win the
6	motion.
7	THE COURT: Right. Okay.
8	All right. So in terms of the, sort of,
9	core five, we'll call them, Ms. Boylan, Ms. Bennett,
10	Ms. McGrath, Ms. Commisso and Kaitlin, those are the
11	ones that you think are critical to taking before
12	you think that you would be prepared for Mr. Cuomo
13	to sit for his deposition?
14	MS. GLAVIN: Yeah.
15	The other aspect, too, is that those are
16	also individuals, you know, that had interactions
17	with the PSU as well.
18	THE COURT: Okay. All right.
19	I'm sure Mr. Licul has many things he would
20	like to say.
21	MR. LICUL: Yeah. Thank you, Your Honor.
22	First of all, I mean, I think the law is
23	crystal clear, and they've presented not a single
24	case to suggest that there's some kind of a
25	preference in discovery. In fact, most judges will
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do party discovery first in some cases as part of their rules.

As far as Governor Cuomo's new complaint that he's being deprived of discovery rights, that could not be further from the truth. I've been doing this for a couple of minutes, and I don't know of any defendant who has more information about his accusers than the former governor. In no case that I've ever had has the defendant actually had sworn testimony by each of his accusers that he has access to.

THE COURT: Yes, but he also can't have access to the preliminary precatory lead-up to those interviews. And I understand the defendant's frustration in that regard.

MR. LICUL: But if the questions are asked about his personal knowledge, he doesn't need somebody else to tell him what happened. If he doesn't remember, he doesn't remember. I've had cases where a party has been deposed and then some other piece of information comes out, and we do a limited deposition on that piece.

And just to be clear, I think Ms. Glavin represented that his deposition had been scheduled and then it was rescheduled. It was a little bit

more contentious than that. It was scheduled and then they canceled it, and they've given many reasons why: It would be more efficient. He needs more information. But none of that carries the day. He's a party and he should be deposed.

On the motion to strike, the motion to strike what -- hasn't been made because it would be frivolous. A motion to strike is not a motion to dismiss, nor is it a summary judgment motion. It is a motion that says that this information alleged in the complaint is so scandalous or so irrelevant that it should have nothing to do with the case.

They can't make that argument. That's why you don't have discovery for a motion to strike.

This would be effectively a motion for summary judgment through the backdoor before we have had a chance to depose the governor.

THE COURT: I think it's more like a motion in limine through the backdoor.

MR. LICUL: Well, perhaps. But I will say that it's not a motion to strike. It's not like we're accusing the governor of -- you know, of lying about the COVID numbers, right? And putting that in the complaint, right? And then saying, well, that's part of our case, right? That might be, you know --

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it's not part of the environment. We disagree about the penumbras, or we have disputes about that, but it clearly is part of the case, especially if the governor is going to get up on the witness stand and say, this woman misinterpreted what I said. I didn't mean it this way. I didn't mean it that way. I mean, that's part of his defense. It's fair game. On the phone records, perhaps to take one thing off the table in being productive here, we have offered to give the governor the phone records, the phone records that show communications between Trooper 1 and Ms. Parrotta. In other words, the phone records won't necessarily show the substance of the texts, but they will show when the texts were -- you know, when the communications occurred. And we've already given some of that to them. If they want that with Trooper Nevins,

If they want that with Trooper Nevins,
we'll give that to them as well. And I believe we
did offer that. I can't remember. We've had lots
of meet and confers. But I think we did offer that,
and the answer was, no, we want all the phone
records. Well -- but that's really a fishing
expedition. They want to know communications
between Trooper 1 and Trooper Nevins, Ms. Parrotta.

THE COURT: So what is --

1 MR. LICUL: Yeah? 2 THE COURT: -- the problem with giving the full phone records? Without follow-up subpoenas to 3 get the identity information for every single 4 5 number, what's the harm? 6 MR. LICUL: What's the harm in the full 7 phone records? 8 THE COURT: Yes. 9 MR. LICUL: Because they're phone -- the 10 phone conversations that she had with other people 11 have nothing to do with this case. 12 THE COURT: And they won't know the numbers 13 without follow-up subpoenas --14 MR. LICUL: They might. 15 THE COURT: -- so it doesn't really matter. 16 MR. LICUL: I don't know because they 17 have -- in the past, we've gotten a subpoena that 18 says, you know, we want this person's phone records. 19 And we ask, and who is this person? And they tell 20 us who it is. I don't know how they know that 21 information. I'm not suggesting anything nefarious. 22 All I'm saying is we don't know --23 THE COURT: But who cares? I mean, what's 24 the harm in producing the full phone records? 25 MR. LICUL: Well, no, the harm is that it's AMM TRANSCRIPTION SERVICE - 631.334.1445

1 a fishing expedition. 2 THE COURT: That's not a harm. MR. LICUL: Yes, it is. Sure, it is. 3 4 THE COURT: Not really. No. It doesn't 5 intrude on her privacy necessarily. Like, give me 6 an actual harm. 7 MR. LICUL: Sure, it is. Somebody's phone 8 records may show when they spoke to their doctor, 9 when they spoke to their accountant, when they spoke to their lawyer. 10 11 THE COURT: So what? There's no evidentiary value to any of those things. 12 13 MR. LICUL: Well -- but, Your Honor, I 14 don't think that that's the way discovery works. 15 This -- what they -- they have to ask for material that's both relevant and proportional. We are 16 17 offering them the information that they're seeking: 18 How many times have you communicated with Trooper 19 Neville --20 THE COURT: Curated by you. And their 21 concern is that previously these documents were not 22 disclosed, and they did not get full text messages 23 and other documents that they think show the 24 correspondence between Ms. Parrotta and Mr. Nevins. 25 MR. LICUL: We don't have the text

1 messages. 2 THE COURT: I understand that. They want the records to check how frequently they're in 3 contact. MR. LICUL: Your Honor, if you're 5 suggesting that we would somehow strike relevant --6 7 THE COURT: I'm not. I'm not suggesting 8 that. I'm saying they want to do an independent check. People make mistakes. I've seen it before. 9 10 MR. LICUL: Well, Your Honor, all I can say 11 is, then, we will do the same and subpoena the governor's phone records because we're -- we'd be 12 entitled to that same thing. And we've asked for 13 14 that, and they won't even give us his phone number, 15 even though he actually lost his phone in --MS. GLAVIN: They -- you have his phone 16 17 number. 18 MR. LICUL: Okay. All right. I don't 19 think we --20 THE COURT: If there is relevancy shown. 21 What I want to talk about with regard to phone 22 records is dates; because, in my view, a limited 23 date range phone record subpoena is of limited 24 invasive effect, limited prejudice. I'm asking you 25 sincerely what your argument is against that sort of AMM TRANSCRIPTION SERVICE - 631.334.1445

1 limited date range. 2 Have you given thought to a date range, Ms. Glavin? 3 MS. GLAVIN: Yes, Your Honor. 5 THE COURT: What is your suggestion? 6 MS. GLAVIN: January -- well, actually ... 7 THE COURT: I'm just getting 136 out of my 8 binder here. 9 MS. GLAVIN: Your Honor, I think what we 10 were planning to do for the phone records is we 11 initially wanted them for December of 2020 up to the present, and we had marked December 2020 because 12 13 that's when Ms. Boylan first made her allegations; 14 however, given the testimony of Ms. Parrotta, I 15 think that we would ask for, you know, some key 16 dates, probably, you know, the month of phone 17 records for those dates. So, for instance, 18 September 2019, I believe. 19 I don't have them off the top of my head. 20 We can tell Mr. Licul about it. But limited to 21 dates around certain events because we've had 22 testimony about who Trooper 1 was communicating with 23 when certain events took place. 24 THE COURT: And so please help me 25 understand, Mr. Licul, why this wouldn't be relevant

1 and proportional if it's limited. 2 MR. LICUL: The text -- the communications between Ms. Parrotta -- which we've already turned 3 over, by the way, some phone records because they 5 did give us a date range and we turned it over. 6 I'm not disputing that communications with 7 Ms. Parrotta and even Trooper Nevins would be 8 relevant. All I'm saying is that communications 9 with everyone else are not. 10 THE COURT: I understand what you're 11 saying. I'm asking what the problem is. 12 MR. LICUL: The problem is the other phone 13 communications. They're not relevant. They haven't 14 explained why they're relevant. And if they're 15 looking for communications between Trooper 1 and 16 certain people, they should let us know that. We'll 17 take a look at the phone records. We will not 18 redact anything that's with those folks' numbers. 19 THE COURT: Ms. Glavin, why are 20 communications or records of communications with 21 Ms. Parrotta -- and I note Ms. Parrotta's relatives' 22 phone numbers -- and Mr. Nevins' insufficient? 23 MS. GLAVIN: Because we think that 24 Trooper 1 -- those are just the two we know about 25 based on documents we got back in response to our

subpoenas. We have other troopers that are coming up. We think she was communicating with a number of other troopers around her testimony, around her interview with the Attorney General's Office. Based on what we know today, we also think that she was in touch with a reporter as well.

MS. GLAVIN: Because there were articles that were -- well, a couple of things. One is that there were articles that were written from one news outlet that seemed to have inside information about things that were happening on the PSU that would be in violation of the nondisclosure agreement every PSU officer signs.

THE COURT: But what would be the relevance of her communications with a reporter?

MS. GLAVIN: Because we think that

Trooper 1, based on what -- the testimony of Diane

Parrotta, as well as documents that we now have from

former Major Nevins, establish an extreme animus

that she had towards Governor Cuomo. And there were

articles as early as December of 2020 -- or

inquiries by the press as early as December 2020

that related to Trooper 1, and we want to see what

communication she was having at that period of time.

1	THE COURT: Mr. Licul?
2	MR. LICUL: If they want communications
3	with other troopers, then they should give us that
4	list. We'll look through the phone records for
5	that.
6	THE COURT: This is never going to end,
7	Mr. Licul. We're going to be working on the phone
8	record subpoena for three months before we get even
9	to further document requests.
10	MR. LICUL: I don't think that's right,
11	Your Honor. I actually think this will be a faster
12	way of doing it. If they give us the names, we'll
13	take a look and we'll produce what the
14	communications are. It's faster than having to
15	decide a motion regarding the phone records.
16	THE COURT: Well, the phone records, I
17	don't have to decide I don't even know that I
18	need this to be fully briefed. It's a relatively
19	straightforward relevancy question.
20	MS. GLAVIN: Right.
21	THE COURT: And to me, the phone records
22	seem very relevant.
23	MR. LICUL: I think
24	THE COURT: Your objection is to the scope.
25	MR. LICUL: Right.

1 THE COURT: And so my question is why? 2 Given everything that Ms. Glavin just described, how 3 is this not proportional to the needs of the case? MR. LICUL: Because what they're talking 5 about are communications between Trooper 1 and 6 certain people. And what they're asking for are all of her communications for years. 7 8 THE COURT: Right. Because they're looking 9 into whether she has an extreme animus. 10 aren't they entitled to look through her phone 11 records and see if she's communicating with other folks who would be supportive of that motive? 12 13 MR. LICUL: That's a pure fishing 14 expedition. That's not based on evidence. That's 15 a --16 THE COURT: A fishing expedition is not a 17 legal conclusion. It is not -- that is a phrase 18 people throw around in discovery all the time, and 19 it is not a defense to discovery. 20 MR. LICUL: Well, no. Respectfully, 21 Your Honor, I think it is. I think it's --22 THE COURT: Relevance and proportionality 23 should be your focus. 24 MR. LICUL: Right. And if what you're 25 looking for are documents relevant to a case or a AMM TRANSCRIPTION SERVICE - 631.334.1445

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     defense, then you ask for those. And if you can get
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     it from the party, then you do that. You don't
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     serve third parties --
               THE COURT: I'm not going to have them ask
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     you for 20 numbers and you give them 20 versions of
     the phone records. That's just not efficient.
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              MR. LICUL: Why -- respectfully,
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     Your Honor, I don't understand why that isn't
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     efficient and why it's more efficient --
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               THE COURT: To just get the phone records
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     unredacted? It's a lot more efficient.
              MR. LICUL: Well -- but now, they're
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     getting information that they haven't requested.
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     And now that that's --
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               THE COURT: They requested it months ago --
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              MR. LICUL: No.
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               THE COURT: -- in ECF 136.
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              MR. LICUL: Your -- I'm sorry, Your Honor.
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     I misspoke. Not that they didn't request it, but
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     information that goes beyond the relevance argument
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     that they're making.
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               THE COURT: I don't think that every single
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     piece of information on every single document has to
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     be relevant for the document to be relevant,
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     Mr. Licul. What is your authority for that
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1 proposition? 2 MR. LICUL: Well, Your Honor, I do think that there are cases about phone records. 3 THE COURT: There are dozens. 5 MR. LICUL: Yes. And I do think some of 6 them say you don't get all the phone records and that's really broad. 7 8 THE COURT: I think it really depends on 9 the factual context. 10 MR. LICUL: Right. And in a situation 11 where they're saying, we need communications between 12 these people, and we're saying, okay, we'll show 13 that to you, we'll give that to you, I think it 14 makes the subpoena overbroad. I do. 15 And I don't think this would take a lot of 16 time. I don't -- we obviously have access to the 17 phone records, and we can do this fairly quickly. 18 And I just don't -- I was simply trying to get this 19 issue off the table by offering them what they asked 20 for and what their basis was for asking for it. I 21 don't --22 THE COURT: I understood their basis to be broader, based on the supplemental filing in 189. 23 24 MR. LICUL: I'm not sure that that's right. 25 I think what they're saying is, somehow, because

1 people talk to each other, that they've now 2 conspired with the rest of the world to attack their 3 client. THE COURT: No. I think what they're 5 saying is evidence of communications is a fertile area for cross-examination to ascertain whether or 6 not people are, in fact, conspiring against their 7 8 client. That's my understanding of their motion and has been since they filed it months ago. 9 10 MR. LICUL: Well, first of all, Your Honor, 11 let me just say this: Their evidence of a 12 conspiracy is evidence of not a conspiracy. What 13 they have is communications -- evidence of 14 communications from Ms. Parrotta to Trooper 1 and 15 Trooper 1 not responding. That's not evidence of a conspiracy. That's evidence of a non-conspiracy. 16 17 Yet, they're trying --18 THE COURT: We're not here to debate the 19 merits. 20 MR. LICUL: Well --21 THE COURT: We're here to figure out 22 whether or not the phone records, which may include 23 some calls with people who have nothing to do with 24 this case, are relevant. And I get it, that 25 sometimes phone records have sensitive information.

MR. LICUL: Right.

Τ.	MR. LICOL. RIGHT.
2	THE COURT: If you actually have phone
3	numbers on there that you deem to be unduly
4	sensitive, I'd be willing to hear you on that. I'd
5	even entertain an ex parte submission on that, but
6	that's not what I'm hearing from you. All I'm
7	hearing from you is that it is a fishing expedition,
8	which is not a legal defense.
9	MR. LICUL: Well, I don't mean to get into
10	it with Your Honor about the fishing expedition.
11	All I'm saying is, when one party says, I need this
12	information because, and the other side says, okay,
13	we'll give this to you, and they say, no, no, we
14	want everything, that's, by definition, overbroad.
15	That and I don't know what else
16	THE COURT: That's not what's happening
17	here.
18	MR. LICUL: That's exactly what's
19	happening.
20	THE COURT: They're saying we want phone
21	records for a specific period of time.
22	MR. LICUL: Right.
23	THE COURT: Which are very specific.
24	MR. LICUL: No, they're not specific.
25	They're specific as to the time, but not as to the
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1 communicators, right? And that's the issue, right? 2 THE COURT: I understand the issue, and I 3 just think that the way you're parsing this is overly fine. MR. LICUL: Well, Your Honor, I just don't 5 6 see -- what's the harm? I don't see that as being the test. The test is are they seeking relevant 7 8 information, in part --9 THE COURT: The answer is yes. 10 MR. LICUL: Well, in part, Your Honor. In 11 part. Not entirely yes. And we're offering to give it to them. 12 13 THE COURT: But you're not. You're not 14 offering to give them the full scope of what they 15 want. MR. LICUL: Right. Because the other 16 17 information is not relevant. 18 THE COURT: Which we haven't actually 19 established because nobody's actually analyzed the 20 phone records number by number, which is part of the 21 problem with this entire discussion. 22 To the extent that there are phone numbers on those records that you think are too sensitive or 23 24 too intrusive such that there's actually prejudice 25 to your client, I'm willing to entertain that, but AMM TRANSCRIPTION SERVICE - 631.334.1445

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     unless there is some sort of prejudice, I find these
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     phone records to be relevant. If we can get a
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     specific date range, I don't see them as
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     disproportionate to the needs of the case. So they
 5
     have met their burden. My question to you now is
 6
     whether there is some special interest that needs to
 7
     be protected.
 8
              MR. LICUL: Well, I'd have to look at
 9
     the -- I have to go back and look at the phone
     records. I don't have --
10
               THE COURT: Right.
11
12
              MR. LICUL: Yeah, I don't know.
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               THE COURT: And you, I'm sure, don't have
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     recall of all of the phone numbers. Nobody could.
15
     So that's, you know -- and this is the problem. We
16
     can't -- every single thing in this case becomes
17
     this type of litigation --
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              MR. LICUL: Well --
19
               THE COURT: -- where it's -- I've made a
20
     finding.
21
              MR. LICUL: I understand.
22
               THE COURT: These phone records are
23
     relevant, provided that the date range --
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              MR. LICUL: Okay.
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               THE COURT: -- is tailored. I may well
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also conclude that they're proportionate and need to be turned over. I'm giving you the opportunity to illustrate whether or not there is some reason in, sort of, as a motion to quash type analysis --MR. LICUL: Okay. THE COURT: -- that there was some undue prejudice. MR. LICUL: Let us go back, Your Honor, and take a look at the phone records, and we'll report back to the Court. THE COURT: Okay. MR. LICUL: Okay? THE COURT: So, Ms. Glavin, in the interim, your homework on the phone records piece is to figure out the dates and the specifics there. But I do find, based on the briefing and the conversation today and other conversations we've likely had about these phone records, that they are clearly relevant to the defendant's defenses and may well be proportionate, provided that an appropriate date range can be found. And if they are, however, unduly -- if production would be unduly prejudicial in some fashion to the plaintiff, I will entertain some redactions. But at the end of the day, we're not

1 going to have another motion every time they come up 2 with a new name. It's not going to happen, Mr. Licul. 3 MR. LICUL: I wasn't suggesting that, 5 Your Honor. I was even asking -- I was even suggesting that they give us the names of other 6 troopers. But I understand Your Honor's rulings and 7 8 Your Honor has ruled. I just ask them to give us a 9 date. 10 THE COURT: Yeah, certainly. 11 So, Ms. Glavin, how do you want to resolve 12 this narrow question? 13 MS. GLAVIN: We'll send Mr. Licul a date 14 range, although I am expecting that you're going to 15 disagree, but I hope not. MR. LICUL: Well, I mean --16 17 MS. GLAVIN: We'll give him a date range, 18 Your Honor, and we will report back to the Court 19 within a week. 20 THE COURT: Okay. 21 MR. LICUL: The other -- well, I'm not sure 22 that we'll have been able to go through the phone 23 records in that week. 24 THE COURT: It may depend upon how broad 25 the date range is.

1 MR. LICUL: Yeah. Yeah. 2 THE COURT: So be mindful. 3 MR. LICUL: Just one more thing, 4 Your Honor. Ms. Glavin talked about the retaliation 5 claim, and I think she mischaracterized it. Our 6 retaliation claim against the governor is that after 7 8 Trooper 1 brought her claims engaging in protected activity, he then accused her of extortion. And 9 10 what discovery has revealed is that after she 11 brought her claims, he sat down with Mr. Azzopardi 12 and they drafted a tweet. I guess it's no longer 13 called a tweet. It was at that time. 14 THE COURT: What is it called? 15 MR. LICUL: It's an X. I don't know 16 what -- but at the time, it was a tweet accusing her 17 of extortion. And so that is the basis for the 18 retaliation claim. 19 So I don't think that the governor has to 20 know much or have many documents about what happened 21 during that -- during that exchange. Mr. Azzopardi 22 already testified to it. He testified that there 23 were no drafts; that they worked on the draft of the 24 tweet together. It went out under Mr. Azzopardi's 25 name. I just want to clarify the scope of the AMM TRANSCRIPTION SERVICE - 631.334.1445

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     retaliation claim is not as broad as Ms. Glavin made
 2
     it out to be.
              MS. GLAVIN: Okay. But, Mr. Licul, here's
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 4
     the problem, you're actually wrong on that.
 5
              MR. LICUL: Right.
              MS. GLAVIN: Your paragraphs of the
 6
 7
     retaliation claim --
              MR. LICUL: Yeah.
 8
 9
              MS. GLAVIN: Look at paragraphs -- they are
10
     144 through 159. And the complaint was filed on
11
     February 17th. You are also charging activity
     before February 17 in 2022.
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13
              MR. LICUL: That was as to Ms. DeRosa
14
     and --
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              MS. GLAVIN: And the governor.
16
              MR. LICUL: -- and talking to the
17
     reporters.
18
              MS. GLAVIN: No, no, no, no. Look at
19
     paragraph 155, Mr. Licul.
20
              MR. LICUL: Well --
21
              MS. GLAVIN: You're charging other --
22
     you're also charging that he enlisted his brother.
23
              MR. LICUL: Not as to Trooper 1.
24
              MS. GLAVIN: No, but this is all part of
25
     your retaliation claim.
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              MR. LICUL: No.
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              MS. GLAVIN: The retaliation section --
              MR. LICUL: I don't mean to get it --
 3
 4
     the --
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              MS. GLAVIN: It's a very broad 15
 6
     paragraphs.
 7
              MR. LICUL: But it --
 8
              MS. GLAVIN: It's not one tweet. I wish it
 9
     were.
              MR. LICUL: The retaliation claim is taking
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11
     steps -- what the legal standard is: Did he take
12
     steps that could dissuade a reasonable person from
13
     complaining? That's the standard for retaliation
14
     under the law. Accusing someone of committing a
15
     crime after they filed a complaint is the
16
     retaliation that we're talking about.
17
              MS. TRZASKOMA: So do you agree to strike
18
     all of the other paragraphs?
19
              MS. GLAVIN: I'm not striking anything.
20
              MS. TRZASKOMA: Well, then, that's the
21
     problem, Mr. Licul.
22
              MS. FOTI: Your Honor --
23
              THE COURT: I'm pulling up the complaint.
24
     Believe it or not, in all my binders, I don't have
25
     the amended complaint handy.
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1 MS. GLAVIN: Your Honor? 2 THE COURT: Go ahead. MS. GLAVIN: I have it. 3 THE COURT: Ms. Foti, is --5 MS. FOTI: Just because I want to correct 6 the record on Mr. Azzopardi's testimony. 7 Mr. Azzopardi's testimony was that he did 8 sit with the governor to draft posts, as they call it now, but it was not about their client. It was 9 not about Trooper 1. It was about the law firm. I 10 11 think if you look at the post, you will see it's about the law firm. 12 13 And I don't yet know what the Judge's 14 ruling is based on in terms of what was -- why 15 Mr. Azzopardi was dismissed, but I think that's a 16 good reason for dismissal, would be that the post 17 itself, on its face, did not have to do with the 18 plaintiff. 19 THE COURT: Thank you for that, Ms. Foti. 20 And in terms of the paragraphs, Ms. Glavin, 21 that you were just --22 MS. GLAVIN: It's 144. It starts on 23 paragraph 144, Your Honor, and goes through 159. 24 THE COURT: Mr. Licul, I mean, I'm going 25 back to a point we discussed back in September by

1 including allegations with regard to everybody who 2 is discussed at length in the Attorney General's 3 report. Although your theory of the case as to 5 Trooper 1 may be narrowly tailored vis-à-vis this 6 tweet activity, Ms. Glavin is clearly correct, that the retaliation section, at least the factual 7 8 specifications in your retaliation section, pertain 9 to significantly longer volume of activities 10 relating to everybody else. 11 Mr. Licul, by determining to include all of 12 this, it is much more lengthy than a simple one hit 13 tweet type of retaliation. 14 MR. LICUL: The adverse actions in relation 15 to Trooper 1 --THE COURT: I understand the law, sir, but 16 17 you have paragraph upon paragraph in your complaint 18 explaining how her fears were justified because of 19 all this prior history. 20 MR. LICUL: Correct. And that is an 21 anticipation of the defendants' arguing that she did 22 not complain, an anticipation of a Faragher-Ellerth 23 defense, which is that she could not take 24 appropriate measures to complain about the 25 discrimination when it occurred, and that's what

1 that's for. 2 THE COURT: Right. But given --MR. LICUL: That's --3 THE COURT: Given the nature of the way the 4 complaint is drafted, I don't think it can be fairly 5 characterized that the discovery relevant to 6 retaliation is one tweet. 7 8 MR. LICUL: The discovery in relation to 9 retaliation as to the -- as to Trooper 1 is the That is the adverse act. 10 tweet. 11 THE COURT: I understand. 12 MR. LICUL: The reason she did not complain 13 was because of the culture of fear by the governor 14 and in the governor's chambers about people -- for 15 people who would complain about him, but that's not 16 the adverse act. 17 THE COURT: I understand. I get it. 18 MR. LICUL: So -- all right. 19 THE COURT: But it's --20 MR. LICUL: I just wanted to make clear 21 because I thought that the allegation was -- or the 22 characterization was that her allegations of 23 retaliation related to other things that he --24 THE COURT: They do. Your complaint 25 relates to a number of other things in connection

1 with how she experienced the retaliatory act. 2 MR. LICUL: The retaliatory act is the 3 tweet. THE COURT: I know, but because of her 5 lens, because of her experience, to the extent she 6 knew any of this stuff, you're saying that -- I mean, did she know all of this stuff before --7 8 MR. LICUL: No. It's -- but it --9 THE COURT: -- when she just chose not to 10 complain? 11 MR. LICUL: It speaks to the culture of the place. And I was -- as I said, Your Honor, it 12 13 doesn't go to the retaliatory act against her by the 14 governor. What it does is it goes to the 15 explanation for why she did not complain --16 THE COURT: But she didn't know any of 17 these things at the time? 18 MR. LICUL: She knew about -- I mean, they 19 could depose her. They had a chance to depose her. They canceled it the day before. And they can ask 20 21 her about that, about the culture of the place. 22 THE COURT: I understand. But in terms of 23 the precatory allegations that lead up to the 24 tweet --25 MR. LICUL: Right. AMM TRANSCRIPTION SERVICE - 631.334.1445

1 THE COURT: -- and your position that her 2 fears were justified because of all of these prior 3 acts, did she know? MR. LICUL: She may have known some of them. I don't know, Your Honor. But --5 THE COURT: Fair enough. Fair enough. 6 7 MR. LICUL: But all I'm saying is that that 8 is the culture of the place. The Faragher-Ellerth 9 defense, at least under federal law, is an affirmative defense, and they would have to prove 10 11 that there is a mechanism for her to complain and she didn't. 12 13 THE COURT: Right. I don't think anybody 14 is confused about which action you're saying is the 15 basis for your retaliation claim, but I think what 16 has been confused in the conversation is how you 17 anticipate proving the culture surrounding the 18 allegedly retaliatory act. So it's all part and 19 parcel of the retaliation claim. 20 MR. LICUL: No, I agree with that. 21 THE COURT: I think it's just --22 MR. LICUL: I just --23 THE COURT: -- shorthand. 24 MR. LICUL: I agree with that. I just 25 wanted to clarify what the exact retaliation against AMM TRANSCRIPTION SERVICE - 631.334.1445

1 Trooper 1 was. 2 THE COURT: Okay. Thank you. MR. LICUL: Sure. 3 THE COURT: All right. So I have a better 5 understanding of the defendant's position with 6 regard to the, sort of, order of operations, which was part of what I was hoping to have an 7 8 understanding of. 9 In that regard, as I noted, we will set a 10 conference down for January 11th to talk about Ms. 11 Boylan, and another conference to talk about Ms. 12 Bennett, obviously, subject to their counsels' 13 availability. We will put a note on the docket 14 scheduling those conferences, including a note in 15 the separate Boylan docket. 16 So the other phone records issues, 17 Ms. Glavin, since we were just talking about phone 18 records at length, I know there are some phone 19 record subpoenas out there for other folks. What 20 other phone records are strictly pertinent to 21 Trooper 1? 22 Weren't you, at some point, seeking records 23 relating to Ms. Parrotta and some of her relatives? 24 MS. GLAVIN: Yes. Yes. 25 THE COURT: And where are you on that? AMM TRANSCRIPTION SERVICE - 631.334.1445

1 MS. GLAVIN: We haven't been able to serve 2 it because when we noticed it, plaintiff's counsel objected and told us not to serve it. 3 4 THE COURT: Okay. And who all were you 5 seeking -- my recollection was that your basis for 6 that was that some of the text messages were through a relative? 7 8 MS. GLAVIN: Yes. So, I mean, 9 Ms. Parrotta's phone line -- obviously, we want her 10 phone records because of what she testified to and 11 that she was in touch with Trooper 1 and spoke with her every day simultaneously with some of these 12 13 actions. We want -- so that will be a broader 14 request for Ms. Parrotta's phone records. 15 With respect to her relatives -- which it's 16 her husband and, I think, her daughter. When she 17 reached out to Trooper 1, I think the sequence of 18 events is that Trooper 1's attorneys contacted 19 Ms. Parrotta. She then reached out and sent a text 20 message using her own phone to Trooper 1, asking 21 her, you know, what she wanted her to say. 22 Trooper 1 didn't respond, so then she 23 switched -- or may have blocked her. She then 24 switched and used, I think, her husband's phone to

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do another text message, and then used her

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1 daughter's phone to do another text message. 2 Because of her switching of the phones, we want to see if there were communications around that 3 time period between, you know, when Ms. Parrotta was 5 subpoenaed or in the weeks thereof, so I think we're 6 looking at records in 2023. THE COURT: For what period of time? 7 8 MS. GLAVIN: 2023 for -- I would have to 9 We're probably looking in -- probably April 10 2023. 11 THE COURT: What did Ms. Parrotta say at her deposition in terms of how long of a period of 12 13 time they were having these discussions in the 14 lead-up to her deposition? 15 MS. GLAVIN: Oh. She -- well, she 16 initially said she had not had any communications 17 with Trooper 1, and then she reversed that after 18 being confronted with the texts, so -- which is why 19 we want to see what the phone records are when she 20 was contacted by plaintiff's counsel about 21 potentially doing an affidavit, which never 22 materialized. So we want to see her husband's and 23 her child's for that period of time.

THE COURT: And just to be clear, all of these records would reflect contact with Trooper 1's

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1 known phone. You don't have evidence Trooper 1 was 2 using a second phone? 3 MS. GLAVIN: Not that we know of, 4 Your Honor. 5 THE COURT: Okay. So, then, what's the 6 problem with just getting Trooper 1's records? 7 MS. GLAVIN: Oh, that's true. That may solve the problem. Unless -- I don't know if she 8 9 had another phone, but we can ask Mr. Licul about 10 it. 11 MR. LICUL: I don't know of any. And she doesn't have another. 12 13 THE COURT: Okay. So it seems to me --14 MS. GLAVIN: And with respect to Parrotta, 15 we do want her phone records, in particular, for a longer period of time because she was in 16 17 communication with Nevins when this OAG 18 investigation was beginning and when sexual 19 harassment allegations first began. And we 20 understand through discovery and some other 21 information that Diane Parrotta was going around 22 calling other troopers to share their phone numbers. 23 We understand she was in contact with Major 24 Nevins, who I think we've discussed, who retired 25 from the PSU in -- I think it was may of 2017. But AMM TRANSCRIPTION SERVICE - 631.334.1445

we think it is material. A big part -- one of our defenses that we think is valid and what we're exploring is that Major Nevins and Diane Parrotta played a core role in Trooper 1 coming forward. And part of that was extreme dislike that they had for Governor Cuomo, which is -- we've now seen in text and e-mail exchanges and shared with Trooper 1. And we want to see what Ms. Parrotta's communications were during core periods of time, critical periods of time in this. That's why we're seeking her phone records.

THE COURT: Right. But how are her phone records going to show you what you're looking for?

I mean, I assume you're doing phone work as you go through it with your various witnesses, but, you know, without the grand jury or administrative subpoena power, quite candidly, how are you actually going to be closing the loop on these phone records? How is it getting you anywhere?

MS. GLAVIN: Oh, we -- because we will -- we have a number of other people's phone numbers and that we're interested, very much interested, if she was in touch with them, including newspaper reporters.

THE COURT: This is Ms. Parrotta?

1 MS. GLAVIN: Yes. 2 THE COURT: Mr. Licul? MR. LICUL: Well, I do -- don't think that 3 4 there's any reason for Ms. Parrotta's phone records. 5 I mean, we're -- we are -- we really don't 6 understand how any of this is relevant, frankly. We are talking about somebody that -- that the --7 8 Trooper 1 refused to call back regarding testimony. 9 And now, we have a conspiracy with other troopers 10 that somehow involves the AG's Office and other -- I 11 mean, this is really going down that rabbit hole. And I don't see why any of this -- how any of this 12 13 is relevant to what's happening here. 14 What they're doing here is essentially 15 trying to put the Attorney General's report --16 trying to -- you know, to litigate. 17 THE COURT: Of course they are, because 18 they're trying to gather discovery so that they can 19 move to preclude it. 20 MR. LICUL: Right. But there is --21 THE COURT: Which they're entitled to do. 22 MR. LICUL: There is a -- I mean, right, but just -- Your Honor, just so I may -- they've 23 24 sent out 23 deposition notices. Under the rules, 25 they're limited to ten. AMM TRANSCRIPTION SERVICE - 631.334.1445

1 THE COURT: I know. 2 MR. LICUL: They've sent out 43 -- and I don't know if these are exact numbers -- document 3 4 subpoenas, sometimes to a person more than once. 5 This is beyond the pale. At some point in 6 civil discovery, you have to make decisions about who the people are that are important, what the 7 8 records are that are important. 9 THE COURT: One could also say that those decisions have to be made in drafting a complaint. 10 11 MR. LICUL: Yes. And we made those 12 decisions and we made them properly. And I will 13 stand by the complaint because the Second Circuit 14 law on this is clear. 15 THE COURT: Your read of Perry and my read of Perry are slightly different, but go ahead. 16 MR. LICUL: Perhaps. But my -- but I think 17 18 it's -- my read of Perry is at least fair. 19 THE COURT: I agree, yeah. 20 MR. LICUL: Which is -- and Cruz, and a 21 recent Second Circuit decision by Judge Chin in 22 Banks v. General Motors; all of which says that the 23 harassment of others, even if the plaintiff doesn't 24 know, is relevant. And so that's -- and I think 25 that that's fair.

But what we're talking about here is not even attacking Trooper 1's credibility. We're talking about attacking another witness' credibility through the use of other witnesses. We're -- I think Your Honor, last time, talked about, sort of, going three and four -
THE COURT: Degrees, yes.

MR. LICUL: -- degrees deep here down the rabbit hole, and I think we're there.

THE COURT: Well, to some degree, there are, sort of, areas of the case where we may be there. But when it comes to the factual predication that I've seen so far raising Mr. Cuomo's concerns

are, sort of, areas of the case where we may be there. But when it comes to the factual predication that I've seen so far raising Mr. Cuomo's concerns about Ms. Parrotta's communications with your client and the text message exchanges, you know, to the extent that they have a good-faith basis to believe that people were texting and calling each other with regard to what they were going to tell the AG and when and how and whether or not to reach out to reporters; all of that could be evidence of bias, no, Mr. Licul?

MR. LICUL: I think that those are very extreme inferences to draw. What we have with respect to Ms. Parrotta is a text message that asks Trooper 1 to speak, Trooper 1 not responding,

1	Ms. Parrotta then trying to call Trooper 1 on her
2	husband's phone and her daughter's phone, and
3	Trooper 1 not responding. I don't see how, then,
4	evidence of Diane Parrotta's communications with
5	other troopers is somehow going to take Trooper 1.
6	I mean, we're really down that rabbit hole.
7	MS. TRZASKOMA: Your Honor, may I be heard
8	briefly on this?
9	THE COURT: Let him finish.
10	MR. LICUL: And then there you know, and
1,1	there is testimony from another trooper that they
12	deposed, Ms. Salazar, Trooper Salazar, who confirms,
13	essentially, that as these events were occurring
14	with Trooper 1, Trooper 1 confided in her
15	contemporaneously about these events with the
16	governor.
17	And so I just I don't know whose at
18	some point, I'm losing track of whose credibility
19	we're challenging here. Is it Trooper 1's? Is it
20	Diane Parrotta's?
21	THE COURT: Well, there's several layers.
22	MR. LICUL: Yeah.
23	THE COURT: And I think that, first and
24	foremost, they want to kick out the AG report.
25	MR. LICUL: Okay.
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1 THE COURT: So that would be my 2 assumption --MR. LICUL: But --3 THE COURT: -- based on everything we've 4 5 seen so far, right? 6 So if their goal, one of their goals is to 7 make a motion in limine saying that the Attorney 8 General's report -- I'm just spit-balling here --9 was politically motivated, it was unsound in its methodology, included, you know, legal conclusions 10 11 in lieu of factual findings and cannot be admitted into evidence before the jury, they need to take 12 13 discovery to make those arguments. 14 MR. LICUL: Well, on the last point, 15 Your Honor, about legal conclusions, you don't need discovery for that, right? 16 17 THE COURT: It's clear. 18 MR. LICUL: That's a legal conclusion. 19 I think, though, the question about the 20 803, I think it is, standard is not whether you like 21 how the report came out, but whether or not it was a 22 thorough investigation, or whether it was -- which 23 sometimes happens -- somebody complains to an agency 24 and they simply dismiss it without any further look. 25 Yeah.

THE COURT: Right. But there's so many types of government reports, right. So you have, you know, the report of the Water Board where some guy goes out and measures the depth of the reservoir every day, okay. Those reports are routine business records almost, and those would come in pretty readily. Nobody would really question whether the government has an interest in knowing the depth of the reservoir, right?

MR. LICUL: Right.

THE COURT: Then you have the routine reports where people walk into an NYPD precinct and say, this horrible thing happened to me, and it's just a normal police report. Then you have reports that are investigation and involve conclusions. And in this report, there are multiple layers of hearsay, multiple investigative choices that have been made.

And it is clear to me, and has been clear to me since the outset of all of this discovery practice, that one of the main motivations of this discovery is to challenge the admissibility of the report. And that is something that they are entitled to take discovery to do because it is critical to their defense, Mr. Licul.

1 MR. LICUL: Right. 2 THE COURT: And the merits of your claim do not weigh upon whether or not they can take 3 discovery to challenge the admissibility of some of 4 5 the evidence that you seek to introduce. Many of 6 the discovery problems in this case are due to choices that plaintiff has made with regard to how 7 8 to plead the complaint and otherwise. That's why I asked for the Rule 26(a) 9 disclosures. I've reviewed them with a fine-tooth 10 11 comb. Many of the issues that we're presented with right now are because of choices that are being made 12 13 by you, as well as choices they are making. 14 MR. LICUL: Well --15 THE COURT: And we need to live with those choices and figure out a way to unstick this mess. 16 17 MR. LICUL: Your Honor, but the problem 18 with their attack on the report is what they're 19 trying to do is to say that the report was 20 politically motivated. That is not the test. 21 THE COURT: No, they're trying to say that 22 the complainants were unreliable. 23 MR. LICUL: Right, but that's a different 24 issue than the report. 25 THE COURT: It is part of the report.

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              MR. LICUL: No. The --
 2
              THE COURT: If the report is unreliable
     because it is filled with biased hearsay, that is a
 3
     strong basis to argue that the introduction of that
 4
 5
     report's prejudicial value outweighs its probative
     value --
 6
 7
              MR. LICUL: But it doesn't --
              THE COURT: -- under 403.
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 9
              MR. LICUL: It -- right. I understand the
10
     403 argument, but the 803 -- I think it's 803. I'm
11
     sorry. I don't remember.
12
              THE COURT: 803(8).
13
              MR. LICUL: 803(8). That's not it.
14
              The authoritativeness of the report just
15
     depends upon whether there was an investigation
16
     done. And I understand Your Honor's point, which is
17
     that there are various kinds of reports, but this is
18
     not new ground. I mean --
19
              THE COURT: It actually is somewhat new
20
     ground.
21
              MR. LICUL: Well --
22
              THE COURT: I have read every 803(8) case I
23
     can find.
24
              MR. LICUL: Well --
25
              THE COURT: And this is a different
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1 situation than most. 2 MR. LICUL: But I don't understand why. 3 Let me just explain. Every time somebody walks into this 4 5 courtroom, or 95 percent of the time somebody walks 6 into this courtroom with a discrimination complaint, it usually has a Title VII, an ADA, an ADEA claim 7 8 attached to it for federal jurisdiction. And in every single one of those circumstances, they've 9 10 gone to the EEOC, and the EEOC may have done an 11 investigation or not. Where the EEOC has done an 12 investigation, courts will allow that report to come 13 in. 14 THE COURT: Sometimes. 15 MR. LICUL: Well, where there's an actual 16 investigation; in other words, where they went out 17 and actually interviewed witnesses and did an 18 investigation. Where it's just simply a charge 19 followed by a rebuttal letter from the employer, for 20 example, or no letter at all, then the courts won't 21 let it in. That's what we're talking about here. 22 And here, we're talking about the same --23 THE COURT: We're not talking about an EEOC 24 investigation, Mr. Licul. 25 MR. LICUL: Well, this is --

1 THE COURT: This is so, so, so different. 2 No, it is not. 3 MR. LICUL: Of course, it is. It's --4 THE COURT: No, it is not. 5 MR. LICUL: I -- Your Honor --6 THE COURT: You're pre-litigating the 7 motion in limine. It's really not of any real value to today's proceedings. 8 9 MR. LICUL: Well, it is. 10 THE COURT: Please understand that they can 11 correct me if I'm wrong in terms of the theories as 12 to why they're strategizing their discovery in the 13 way that they are. But this report issue is 14 significant in terms of the breadth of discovery 15 that the Court is finding to be relevant. 16 MR. LICUL: But that's because of the 17 breadth of the governor's conduct and the number of 18 women he victimized. 19 THE COURT: Right. And if you decide you 20 don't want to introduce the report, I think we'd have a very different discovery posture. 21 22 MR. LICUL: But I'm not going to do that 23 because it's a relevant and powerful piece of 24 evidence. Now, if they want to say that the 25 governor --

1 THE COURT: Is it, though? 2 MR. LICUL: Sure. THE COURT: I mean, at the end of the day, 3 4 it's a report full of what people said to each 5 That's all that report really proves. MR. LICUL: Well, no. It -- it's a report 6 7 based upon sworn testimony --8 THE COURT: Yes. 9 MR. LICUL: -- which is much more than you 10 get in any other investigation where the reports are 11 actually admitted. The EEOC, when it interviews folks, it 12 13 doesn't put them under oath. It just interviews 14 them and comes out with a conclusion. The State 15 Division of Human Rights, the New York City 16 Commission, also may not do that, right? But in 17 this case, we have folks under oath who are -- who 18 have testified in a report. We're entitled to talk 19 to them --20 THE COURT: Their testimony is documented, 21 like, six different times. Why does it have to come 22 in through the report? What about the report is 23 important to you? 24 MR. LICUL: Because the report is a neutral 25 evaluation of what happened. It's a government

1	report of the misconduct of our governor, and one
2	and our client is the victim of that, one of those
3	victims. It's an important piece of evidence. That
4	doesn't mean they get to go down
5	THE COURT: What's important in the report
6	is that these witnesses are saying it. And these
7	are the same witnesses that you would have on the
8	stand. So I have many layers of questions about
9	whether or not this report would come in in its
10	form. But, again, this is like we're talking
11	about the motion in limine.
12	MR. LICUL: I understand. I do understand.
13	I
14	THE COURT: But the fact that you are
15	insistent on introducing the report, which is one of
16	the questions that I asked you in September, has
17	certainly informed the Court's view as to the
18	breadth of the necessary discovery here because all
19	of the things that are relevant to challenging the
20	reliability of that report become part of his
21	defense
22	MR. LICUL: No.
23	THE COURT: because they need to be able
24	to prepare to file their motion.
25	MR. LICUL: Right. But I think where we
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1 have gone afield is not that the -- not that the 2 investigation wasn't thorough, but that the governor 3 wanted the agency or the attorneys to ask other questions. THE COURT: No, I don't think that's where 5 we are afield at all. 6 7 MR. LICUL: That's absolutely true. They 8 wanted to know who was talking to who behind the 9 scenes, not whether the governor stuck his hand up 10 someone's blouse. 11 THE COURT: But it matters a great deal who 12 was talking behind --13 MS. TRZASKOMA: That is outrageous, 14 Mr. Licul. 15 MR. LICUL: So --16 MS. GLAVIN: I actually have to be heard on 17 this because --18 MR. LICUL: No. I'm not done yet. 19 MS. GLAVIN: No, I do, because it -- it's 20 just -- Your Honor, put aside what people said. The 21 Attorney General's investigators chose to put a 22 certain 41 people under oath, okay? In terms of the 23 documents they collected -- and I just am going to 24 beat this horse to death -- Lindsey Boylan got a 25 subpoena for all of her communications.

1	Attorney General's Office subpoenaed her for all her
2	communications with other complainants about her
3	allegations, et cetera.
4	She produced 25 pages of documents. She
5	withheld withheld her communications with
6	other complainants. And we know that based on other
7	discovery we've gotten in the case. You know who
8	else did the same thing? We've just learned this.
9	Alyssa McGrath.
10	Alyssa McGrath, one of the complainants,
11	was given a subpoena for all of her communications
12	with other complainants. She produced certain
13	documents
14	MR. LICUL: I'm not sure. I think you're
15	mischaracterizing subpoenas.
16	MS. GLAVIN: certain documents to the
17	AG's Office.
18	MR. LICUL: I don't think that
19	MS. GLAVIN: Can I finish?
20	MR. LICUL: No, because
21	MS. GLAVIN: Can I finish?
22	MR. LICUL: you interrupted me.
23	I don't think those subpoenas asked for all
24	communications with those folks.
25	MS. GLAVIN: Oh, they did. I can quote the
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subpoenas chapter and verse. 1 2 THE COURT: The subpoenas by the AG's Office? 3 MS. GLAVIN: Yes, subpoenas by the AG's Office. 5 6 THE COURT: Okay. Look, I'm not here to 7 re-litigate what the subpoena --8 MS. GLAVIN: No. THE COURT: No. Listen. This is serious. 9 10 I don't want to hear any more about the sufficiency 11 of people's productions to the Attorney General. I do not care if the Attorney General reached 12 accommodations with specific witnesses. It has no 13 14 relevance to this case. What matters to this Court 15 is what documents you need to prepare your defense. 16 And so, Mr. Licul, we're going to have to 17 agree to disagree with regard to the scope of 18 relevance based upon certain litigation choices that 19 the parties have made. But based on the briefing, 20 which, as you can see, I have reviewed very closely, 21 there seems to be many, many points in the discovery 22 process so far that the defendant believes bear upon 23 the reliability of the report, which, in my view, 24 goes directly to the 403 analysis and the threshold question of admissibility as an 803(8) reliable 25

report.

So with all of that said, this is a great transition to talking about the scope of discovery with regard to third parties. I recognize they're not here. I want to hear from the parties with regard to, realistically, what types of documents you are seeking from the, sort of -- I'll call them the non-Boylan, non-Bennett group, with regard to communications and whatnot.

There are very few actual subpoenas that have been submitted to the Court, notwithstanding all of the various motions to quash them. I don't actually have a lot of them. I have some; very few. So, you know, pulling a random one from the docket to get a sense of the document requests. Obviously, we have the ones that have been submitted to Lindsey Boylan and Ms. Bennett, but I, as I noted earlier, do think they are somewhat differently situated.

How representative is the document requests that were submitted to Ms. Biaggi?

MS. GLAVIN: I think they're pretty representative, Your Honor. And we understand from speaking to Ms. Biaggi's attorney that it's -- whatever responsive documents they have -- I think it's in the joint letter -- is "not a lot."

THE COURT: Okay. So as set forth in the document requests that were submitted to Ms. Biaggi, there's a couple of different times that the Biaggi subpoena was docketed. This particular version was docketed at document 193-1 as part of a letter regarding that issue.

"Between December 1, 2020 and November 30, 2021, all non-privileged communications with or about Lindsey Boylan or any representative of Boylan, including her campaign staff, agents or consultants; Karen Hinton, Charlotte Bennett, or Kaitlin, concerning allegations of sexual harassment or misconduct against Governor Cuomo." That's document request 1.

Document request 2. "For the time period December 1, 2020 through November 30, 2021, all non-privileged documents or communications concerning any allegations by you, the respondent, of sexual harassment or misconduct against Governor Cuomo, including communications with OAG and any documents or other materials provided by you to OAG."

And third, "For the time period January 1, 2017 through November 30, 2021, all non-privileged communications by you concerning the work

1 environment in the New York State Executive Chamber 2 under Governor Cuomo." 3 So how representative is that, Ms. Glavin 4 or Ms. Trzaskoma? 5 MS. GLAVIN: I think with that one, Your Honor, it -- it's -- I actually think it's 6 somewhat narrower. I don't -- we think it's 7 8 narrower because we think that Ms. Biaggi had communications with a more limited number of people. 9 10 THE COURT: Sure. With the exception of 11 the specific names in paragraph 1, is this, 12 generally speaking, the types of documents you are 13 seeking? 14 MS. TRZASKOMA: I think those are generally 15 the types of documents. I mean, I think for others, 16 we requested, for example, what the documents were 17 that they produced to the Attorney General's Office. 18 I'm just pulling up --19 THE COURT: You have --20 MS. TRZASKOMA: -- Kaitlin's, for example, 21 which I think is also fairly representative. 22 THE COURT: Has that one been docketed? 23 MS. TRZASKOMA: I think that has been 24 docketed. We filed a motion to compel --25 THE COURT: Yeah, I'm just checking my AMM TRANSCRIPTION SERVICE - 631.334.1445

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     list.
 2
              MS. TRZASKOMA: -- and that was, I believe
     an attachment -- let me just --
 3
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              MS. GLAVIN: It's at ECF 140.
 5
               THE COURT: 140? Yeah, that's what
 6
      I'm pulling up.
 7
              MS. GLAVIN: Yes. It's not fully briefed.
 8
               THE COURT: Right.
 9
              MS. TRZASKOMA: So that -- so I think that
     would be representative. But, again, it's five
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11
      categories, and I can read them to you if that would
12
     be helpful.
13
               THE COURT: Is that 142-2?
14
              MS. TRZASKOMA: I believe that's right,
15
     Your Honor.
16
               THE COURT: Okay. So in addition to the
17
     basic categories -- so the Biaggi one is more
18
     narrow, so thank you for highlighting this one.
19
              All right. So looking at this one,
20
     Mr. Licul, I don't know if you have it handy. Do
21
     you have a view on the scope of the document
22
     requests to the -- not the other complainants.
23
     recognize that your original motion to -- sort of
24
      for a protective order pertained to what you
25
      described as, you know, sort of, information
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digging, looking for information that could be precluded under Rule 412 with regard to sexual histories.

Absent that category, which, you know, is a separate point of discussion, do you have concerns about the document request that would call for communications between complainants in the executive chamber, communications with media outlets, communications relating to statements Governor Cuomo or his representatives have made with regard to sexual harassment and misconduct, communications with the OAG and AGAC, including documents produced -- "All documents or communications concerning your personal interactions with Governor Cuomo," without a time limit, seems problematic, potentially, depending upon the person's tenure.

And paragraph 4, "Any photographs, videos, screenshots or images, including the metadata of you with Governor Cuomo; any communications in which you shared or referred to any such images, videos or photographs, including, but not limited to, communications on social media" also seems fairly broad in terms of timing.

"For the period December 5, 2020 to the present, all documents or communications concerning

1 Lindsey Boylan, Charlotte Bennett, Ana Liss, or 2 Karen Hinton concerning Governor Cuomo or any investigation of Governor Cuomo." 3 So do you have a reaction to those 5 categories, Mr. Licul? MR. LICUL: Well, just to be clear, I'm 6 only speaking for Trooper 1 and not --7 THE COURT: Obviously. 8 9 MR. LICUL: I don't mean to be object --10 waive -- attempting to waive anybody's objections. THE COURT: Obviously. 11 MR. LICUL: I don't have an objection to 12 those, other than the 412 and related issues we 13 14 briefed earlier, the sexual history information. 15 I would say, just if you're asking for my 16 general reaction, if the question is all 17 communications between person A and person B, 18 unmoored to anything in the complaint, I think that 19 that, as a general matter, is overly broad, but I'm 20 not sure that I have -- that, I have standing to 21 object to. 22 But as a general matter, all communications 23 between one person and another seems overly broad. 24 If it's narrowed by the allegations in the complaint 25 or something else about the investigation, I can see

1 how that would be relevant. 2 THE COURT: Well, their communications 3 piece --MR. LICUL: I read that as communications --5 6 THE COURT: It says the communications 7 between complainants is described as concerning 8 Governor Cuomo or any investigation of Governor 9 Cuomo, and there's a time limit. MR. LICUL: I suppose the "concerning 10 11 Governor Cuomo or the investigation" -- I think the "concerning Governor Cuomo" seems somewhat broad. I 12 13 mean, if it's not concerning the investigation, then 14 why would it be relevant? 15 THE COURT: Because what if their one tweet 16 saying -- or one text message saying, Governor Cuomo 17 is the best, I love him so much. And then six 18 months later, after 17,000 phone calls with somebody 19 else, they're saying he's the worst, let's go get 20 him. 21 MR. LICUL: I suppose that that's right. 22 mean, I think that that would all probably be in the 23 context of the investigation. But, again, I don't 24 have an objection. I just -- really just want the 25 documents to be produced, whatever they are, and

1 move forward. 2 THE COURT: As do I. MR. LICUL: Yeah. 3 THE COURT: As do I. And so this is, kind 4 5 of, the other piece of what I wanted to talk about 6 today. 7 I have a very specific discovery rule that requires the parties to, you know, try to meet and 8 confer as much as possible and include both sides' 9 10 position with respect to the dispute in a given 11 filing for a reason. 12 This is not the only case where the 13 discovery processes became the litigation and 14 derailed the productive and effective, efficient 15 transmission of information. The problem with 16 motions to compel and motions to quash is that they take time. One side has to brief it, then I have to 17 18 wait for the response, then people want to reply. And in the meantime, when there's 20 of them 19 20 pending, things get lost. 21 Some of these motions don't have responses. 22 Some of these motions literally aren't fully 23 briefed, even though they have been pending for a 24 period of time. And I'm not being critical of 25 anyone. I want to figure out a path forward.

of the most recent ones did have the joint statement, which I very much appreciated, Ms. Trzaskoma.

But the challenge that the Court is now facing is it's like breadcrumbs in the docket trying to figure out, kind of, what is what. And I wanted to give the parties the opportunity to try to resolve these issues through meet and confers, as discussed at the September conference. Perhaps I was cautiously optimistic that some progress could be made, and unfortunately, that did not come to pass. So here we are with a stack of motions to decide, and we will decide them, but I need to give people the opportunity to be heard.

And so that's, kind of, the timing problem that is presented when people go and file a motion without prior permission because I don't -- there's no briefing schedule and I don't have the other side's response, and then I have to order a response, then I have to wait, and then you have to reply. It takes way too much time. It ends up eating up all the time in the world and wasting a ton of resources.

So you look like you have some ideas, Ms. Trzaskoma.

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MS. TRZASKOMA: Well, I just want to -- I want to explain that I think that part of the issue here is that we served the initial subpoenas on the AG's Office and the Assembly in the Southern District of New York, and they did not -- and so we started to enforce the subpoenas in the district in which they were served, and that had to be by motion to compel. We had to open a miscellaneous action. We had to -- they consented to the transfer. THE COURT: Those motions are different. MS. TRZASKOMA: Well --THE COURT: Those motions are materially different than what I'm talking about. MS. TRZASKOMA: But we had a -- we had a similar situation, then, with Lindsey Boylan, and it was not clear to us -- so we, now, are proceeding in that way. And with respect to -- I think there's only one motion that was -- that's almost fully briefed, but not fully briefed. So the Boylan motion is fully briefed. Bennett issues fully briefed. Kaitlin is -there's -- there are two -- there's a reply and then a reply, which is also the other problem with the motion because then there's a cross-motion to quash, and then -- I mean -- so instead of, like --

THE COURT: Yes.

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2 MS. TRZASKOMA: We don't want that either. So I'm happy to proceed, but, you know, part of the 3 4 issue is some of these subpoenas were served in 5 other districts. THE COURT: Oh, I'm fully aware of the 6 procedural history of 3044, 3027 and the Boylan 7 8 docket. I think it's 1547. So --9 MS. TRZASKOMA: So I think we've gotten a 10 little bit of streamlining going on there. And I do 11 want to say with respect --THE COURT: 87. 1587. 12 13 MS. TRZASKOMA: 1587. You're better than I 14 am. 15 The -- with respect to the requests and how 16 broad they are in terms of time period, I think one 17 of the -- we did not put a time period for some of 18 these because they're naturally bounded in time, in 19 terms of people didn't work in the executive chamber for -- you know, there -- there's just a very short 20 21 period of time. These are not 20-year employees. 22 So I think they may, on their face, appear 23 somewhat broad, but I think they are very limited. 24 And, you know, they are narrowly tailored. And I 25 don't think -- I think the objections that we have AMM TRANSCRIPTION SERVICE - 631.334.1445

heard and that are in the briefing is -- they're really two things: One, we're a nonparty. We don't know Trooper 1. We never worked with Trooper 1. We got nothing to do with Trooper 1. You shouldn't be able to take discovery from us. Which, in my view, is not a real objection -- or objection with any merit. And two, I'm a nonparty and I'm not having my legal fees paid, so I shouldn't have -- so it's an undue burden.

But we haven't gotten, from anyone that I can think of, an actual burden argument like, this -- responding to this subpoena would require me to hire a vendor and spend \$150,000 because I have 1.7 million potentially responsive e-mails.

I mean, we're talking about individuals with their individual text messages and communications. I mean, some -- you know, and some people -- to Your Honor's point, there were communications -- we've seen them. We've gotten some of them, including in other litigation -- in the other litigation -- where there are individuals who, you know, on date X say, Governor Cuomo is the best. I love him. Send him my best. I wish I still worked with him. And then six months later, they're saying -- they're complaining about him.

So those -- it's not too broad to ask for everything that people -- you know, all their communications about Governor Cuomo because there are a lot of communications that reflect strong affection and respect for him that, after all of this happened are, you know, very different.

So -- and, you know, just on -- I did want to be heard briefly on the subpoena for phone records because Trooper 1, in her AG testimony, under oath, told the Attorney General that she had not talked about her -- the -- her allegations with anyone. She said that under oath. We now know she was, in fact, talking with people. And as we submitted to Your Honor -- I'm sure you have the ECF number offhand -- but the -- with our Nevins 189, we now know because Steve Nevins produced them to us -- he was texting with Trooper 1 in real time. He was communicating with her. They had phone calls, we know.

So -- and we only learned that because we subpoenaed Trooper Nevins. And I -- you know, we also -- in response to interrogatories we served, Trooper 1 said, I communicated with this list of 30 people about my communicate -- you know, about my allegations, about my experience on the PSU and my

work with Governor Cuomo, my allegations.

We then asked for all of her communications with those people, and the response was, that's too broad. So we gave -- we tried to do this a different way. And I do not know -- I don't have a list, sitting here, of every person who Trooper 1 communicated with about Governor Cuomo or her allegations during the investigation, after the investigation. I don't have that list because I don't have any confidence that we know the universe or that we know how often they were talking.

Diane Parrotta told us she was best friends with Trooper 1 and that they talked all the time.

They did produce texts where Trooper 1 -- where

Diane Parrotta was trying to communicate with

Trooper 1 at the end of May of this year, but what they didn't tell you is that prior to those texts, at the beginning of May, Trooper 1 and Diane

Parrotta had lunch together. We did not get any communications about -- between Diane Parrotta and

Trooper 1, how they organized the lunch, whether they had conversations after the lunch.

Like to the point of we don't have any confidence, I would like to check --

THE COURT: What did Ms. Parrotta say was

1 how they set it up? 2 MS. TRZASKOMA: She could not recall. And she deletes all her text messages. So I don't have 3 4 any confidence. I don't know. They probably --5 maybe they had a phone call. Maybe they did it by 6 courier pigeon. I'm not sure. But I think the phone records will go somewhere to helping us figure 7 8 out this puzzle, along with, the day before Trooper 1 goes in, how long did she talk to Steve 9 Nevins? Did she talk to Diane Parrotta? Did she 10 11 talk to Mr. Plaskocinski? Did she talk -- who did 12 she talk to? 13 THE COURT: I mean, I think I've made my 14 determination that the relevancy has been 15 established. And this just affirms, you know, even 16 more so my conclusion, that the phone records are 17 relevant. 18 Mr. Licul, so what were you going to say? 19 MR. LICUL: I was going to say we gave them 20 those phone records. We gave them the phone records 21 of communications between Trooper 1 and 22 Ms. Parrotta, that -- and we added her to our 23 original discovery, you know, list, so there's 24 nothing we're trying to hide here. 25 As I understood, Your Honor was to be

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     asking a process question, I think.
 2
               THE COURT: Yes.
              MR. LICUL: About how do we avoid motion --
 3
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     I mean, if I may, Your Honor, I have an idea. I
 5
     don't know if it will work.
 6
               THE COURT: Go for it.
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              MR. LICUL: At least as far as the parties
 8
     go, I would not be opposed to having a rule for this
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     case, which is simply that the parties meet and
10
     confer and submit a joint letter, and then, Judge,
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     Your Honor can decide it on that joint letter rather
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     than following up with a motion, with a formal
13
     motion. I think it would streamline the process.
14
     I'm -- I've seen it work in other cases and also
15
     have some experience in -- on the chamber side and
16
     the overwhelming docket hits that happen on ECF.
17
     And just to have a --
18
               THE COURT: It is real.
19
              MR. LICUL: It can be overwhelming. I
20
     know. I understand.
21
               THE COURT: There's a lot. I mean, it's --
22
     this is one case out of 400.
23
              MR. LICUL: Yeah. No, I --
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               THE COURT: So, you know, the number of
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     filings is a real phenomenon around here.
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              MR. LICUL: I'm fully familiar with the
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     docket, especially in this courthouse. I totally
     understand and sympathize.
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              MS. GLAVIN: Mr. Licul, are you referring
 5
     to your law clerk experience?
              MR. LICUL: Yeah, I am. But all I'm saying
 6
 7
     is I understand how that bounces -- how that bounces
 8
     here. And so all I was saying is one document might
 9
     help.
10
              THE COURT: I'm not trying to out you, but
11
     I'm guessing, like me, that you clerked before ECF.
12
              MR. LICUL: No, no.
              THE COURT: No? You clerked more recently?
13
14
              MR. LICUL: ECF was a thing. We got the
15
     bounces.
16
              THE COURT: So I clerked before ECF.
17
              MR. LICUL: Oh.
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              THE COURT: And I think ECF has lowered
19
     the amount -- like, made it so much -- the bar is so
20
     much lower --
21
              MR. LICUL: The barrier to entry --
22
              THE COURT: -- to filing things --
23
              MR. LICUL: Yes.
24
              THE COURT: -- that people just file
25
     anything that comes into their head. It's amazing.
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1 MR. LICUL: I would just suggest, 2 Your Honor, at least as far as the parties go --3 THE COURT: People had to, like, bring the 4 document to the courthouse in the past. 5 MR. LICUL: In the snow. 6 THE COURT: Yeah, in the snow. Uphill both 7 ways. 8 MR. LICUL: Yeah. But just to have a --9 just -- I mean, we could do it by letter, a joint letter. We'll hash out our disputes, and if we 10 11 can't resolve them -- and, again, just doing it on the letter may avoid some of the back and forth. 12 13 THE COURT: That could help. You know, 14 usually, of course, if there's a need for an actual 15 ruling as opposed to an advisory kind of "here's what I would do if this were fully briefed" 16 17 discussion, I would need to seek the parties' 18 permission to convert to a motion. 19 So if you guys are willing to discuss this 20 option, I certainly think that could help streamline 21 things, because a lot of the delays in my being able 22 to react are the interrelatedness of the various 23 pending motions and the lack of being fully briefed. 24 Those two factors have created this snowball that we 25 now have, combined with wanting to give you time to AMM TRANSCRIPTION SERVICE - 631.334.1445

1	see if you could work things out in light of our
2	conversation of September.
3	MR. LICUL: I would just say, Your Honor,
4	that practicing both in this courthouse and in
5	others in the Second Circuit it's Your Honor
6	probably knows this, but it's common, without the
7	parties' consent, for the judges just to simply rule
8	on letters.
9	THE COURT: Yes.
10	MR. LICUL: Yeah.
11	THE COURT: Except the Second Circuit can
12	also reverse you for that. So, you know, it needs
13	to be done very carefully
14	MR. LICUL: Fair.
15	THE COURT: depending on what kind of
16	motion it is, whether it's actually a motion.
17	MR. LICUL: Yeah. Fair.
18	THE COURT: Okay. Thank you, Mr. Licul.
19	So I think that our next steps here include
20	you guys meeting and conferring with regard to the
21	dates of the phone subpoenas. And, you know, I
22	really do hope that based on everything that we
23	discussed here today, the parties can reach a final
24	path forward on the phone subpoenas.
25	With regard to the non-party discovery, I
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appreciate hearing more context from you,

Ms. Glavin, as to, sort of, your preferred order of
operations. You know, I have not decided fully that
all five of those depositions are necessary in
advance of Governor Cuomo's deposition.

I do understand your argument with regard to Ms. Boylan and Ms. Bennett. I do hope to have them on the calendar in the earliest date we could fit them in, in January, which is January 11th, the afternoon. So we will enter a scheduling order as to those two parties for January 11th.

In the meantime, I recognize that the OAG investigation issues are, to some degree, sort of, the tail that's wagging the dog with regard to certain aspects of the discovery in this case. And I will be issuing an order to the Attorney General's Office shortly with regard to certain documents that I would like to review in camera.

And from there, you know, I do expect that I would like to -- I want to get as much of the party discovery done as we could possibly get done before the depositions are taken by many of the complainants. And so, you know please think about your order of operations and a timeline for getting those depositions done.

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I don't think that the answer is after we have the Attorney General documents in our hands, because even if I were to rule in your favor on the sovereign immunity issue, my, you know, prediction is that that will not be the end of the story. So I just don't think that these documents are going to be landing on your desk at any point in the near future. MS. GLAVIN: If you ruled against us, I don't think it would be the end of it. That's exactly where we are. All right. So, Judge, why don't we -- I want to think about what you said about order of operation in terms of the -- sort of, the five depositions I clump together. I want to think about that a little more and talk with Ms. Trzaskoma as well, and also with our team, in terms of, you know, what we would prioritize out of those five. And then can we get back to you on that? THE COURT: Yeah. How quickly can you get back to me on that and also on the resolution -- I'm going to call it a resolution of the phone records issue? MS. TRZASKOMA: I would hope within a week we could -- I mean, we have depositions the next --

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1
              MR. LICUL: Yeah, I -- we just need the
 2
      dates, and then we have to actually go back and look
 3
     at the phone records. So --
 4
              MS. TRZASKOMA: We can get you the dates
 5
      tomorrow.
 6
              MR. LICUL:
                           Okay.
 7
               THE COURT: Okay.
 8
              MR. LICUL: And then we'll let you know.
 9
      Perhaps that's something, Your Honor, we can discuss
10
     at -- on January 11th.
11
               THE COURT: I would like to know --
              MR. LICUL: Before then?
12
13
               THE COURT: -- before then because if we
14
     actually -- if I have to review the phone records --
15
      I mean, I just need to know where we are so that we
16
     can figure out next steps.
17
              MR. LICUL: Okay.
18
               THE COURT: Putting it off a whole month
19
      is just -- I know the holidays are in the interim
20
     there, which is part of the reason the date is long.
21
      It's a little too long to. I really want to get
22
     these subpoenas out the door.
23
              MR. LICUL: Okay. Your Honor, can we do
24
     it -- well, if they get us the date -- the dates
25
      tomorrow, we will then probably have to have a call
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1
      about those dates.
 2
              MS. GLAVIN: I look forward to it,
     Mr. Licul.
 3
               THE COURT: Please also answer the question
 5
      for me, Ms. Glavin, as to whether or not Trooper 1's
 6
     records are sufficient to reflect all the
     communications that you're interested in based on
 7
 8
     what you know so far with her.
 9
               Obviously, I recognize that Ms. Parrotta's
10
     communications with others may be a different issue.
11
     Is Ms. Parrotta represented?
12
              MS. TRZASKOMA: Yes.
13
               MR. LICUL: That's a complicated story.
14
     Ms. Parrotta believed she was represented by the
15
     State Police's lawyers at her deposition, when in
16
     fact, she wasn't.
17
               THE COURT: I see. Okay.
18
              MS. TRZASKOMA: I mean, she represented on
19
     the record that she was represented by counsel,
20
      so --
21
              MS. GLAVIN: Yes.
22
              MS. TRZASKOMA: -- if there was an issue --
23
              MR. LICUL: Well, they -- but the folks --
24
     she believed it was the State Police's lawyers, and
     we've since learned that they did not represent her.
25
```

1 They just facilitated her deposition. And so --2 MR. PALERMO: I wasn't present for that. MS. GLAVIN: That's news to me. 3 MR. PALERMO: -- I don't know that we have 4 5 been representing people to the extent that it involved, you know, allegations while they were 6 employed with the State Police. So we may have 7 8 represented her in that limited capacity during the deposition. I would have to go back and confirm. 9 10 MR. LICUL: Okay. That's fair. I mean, I 11 actually -- I'm pretty sure there's an e-mail from 12 somebody. I'm not saying it was you. Somebody from 13 Harris Beach saying that they did not represent her; 14 that they just facilitated her deposition. 15 At one point during Ms. Parrotta's 16 testimony, she asked to speak to her lawyers and was 17 denied. She wanted to speak to her lawyers, I 18 think, about a privilege issue. 19 So, anyway, we're going a little bit far 20 afield. 21 MS. GLAVIN: What? 22 MS. TRZASKOMA: I don't think that's --23 MR. LICUL: Yeah, she does -- she does ask. 24 Believe me. We've looked at this. Ms. Parrotta 25 believed that she was represented by the State

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1
     Police, and she was not.
 2
               THE COURT: Okay. That sounds like --
              MR. LICUL: Yes.
 3
 4
               THE COURT: -- something that requires a
 5
      little further inquiry.
 6
               So one other question that I have, and this
 7
      is for Ms. Foti. You've been so patient. You've
     been here all afternoon.
 8
 9
              MS. FOTI: Thank you.
10
               THE COURT: What are we doing with the
11
     motions that have been filed on behalf of DeRosa and
     Azzopardi; what is the status of those?
12
13
              MS. FOTI: Well, Your Honor, the --
14
      Judge DeArcy Hall granted the motions, so --
15
               THE COURT: No. I'm talking about the
16
     discovery motions.
17
              MS. FOTI: Oh, the discovery motions.
18
     Well, I think I did write a letter earlier to
19
     Your Honor that, given the fact that we believe
20
     we've been dismissed and we expect that that will be
21
     with prejudice, we have not pursued the discovery
22
     motions.
23
               What we have done in an attempt to -- not
24
     to delay what has already been a long delay, is we
25
      continue to participate in the current discovery
```

that Governor Cuomo is taking. A number of those depositions would be depositions that we also would request. We have not pursued the other -- our own subpoenas. And we've talked to, for example,

Ms. Boylan's attorneys, Ms. Bennett's attorneys, and said that we are holding off on that until we get the decision from Judge Hall, DeArcy Hall.

I expected decision earlier than now. And I understand she -- I don't know when it will come out. She obviously has a lot on her plate. If you believe we should continue to pursue our subpoenas separately in order not to delay this further, we will do so. I just -- I thought this was the best way to go forward.

THE COURT: No, I don't disagree, that, you know, sort of, like, just having them be. But not pursuing them is a, sort of, sensible strategy in the moment, especially given all of the other discovery problems that we are experiencing in this case.

My question is, sort of, almost like a practical one, in terms of what, if anything, we should do with them. I mean, is this a situation, like, for example, you have a premotion conference regarding the motion to quash the subpoena served on

1 Charlotte Bennett at ECF number 153. 2 Do you need to be included at the conference for Charlotte Bennett on January 11th 3 with regard to being heard on that motion, or can that motion be terminated as moot? 5 What do you want to do as a practical 6 7 matter? 8 MS. FOTI: Well, as a practical matter, I'm 9 not available January 11th. I actually was asking my co-counsel if they could come, and I haven't 10 11 learned yet. I did not want to delay this. I think we -- if we still -- are still in 12 13 the case, I will have someone appear. I do think we 14 should be included in that just because, again, if 15 we continue to be in the case going forward, we'd 16 obviously want to be heard and add our voice to 17 whatever -- you know, whatever the objections are. 18 THE COURT: Okav. 19 Mr. Licul? 20 MR. LICUL: Just on the -- no, I have 21 nothing further. 22 THE COURT: Okay. All right. You look 23 like you really wanted to say something. 24 So is there anything else I should be 25 thinking about with regard to your situation, AMM TRANSCRIPTION SERVICE - 631.334.1445

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1
     Ms. Foti, with regard to --
 2
              MS. FOTI: I just want to make sure that
 3
     it's clear that we're reserving our rights, you
 4
     know, to go forward with any discovery, if, in fact,
 5
     we are told we are not dismissed with prejudice.
     You know, obviously, that will -- if we're not,
 6
 7
     they -- I assume that's going to be in another
 8
     amended complaint, so that's going to be somewhere
     down the road. And I don't know what that amended
 9
10
     complaint would look like.
11
               THE COURT: I don't know.
12
              MS. FOTI: Yeah, so --
13
               THE COURT: It could turn on the basis for
14
     the rationale of the decision.
15
              MS. FOTI: Right.
               THE COURT: And do you anticipate
16
17
      amendments depending on --
18
              MR. LICUL: I --
19
               THE COURT: It's hard to -- impossible to
20
     say.
21
              MR. LICUL: Really, I couldn't say. I
22
     don't know what -- depends on the ruling, I guess --
23
               THE COURT: Right.
24
              MR. LICUL: I was just going to say
25
      something about the phone records that would be just
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1
     to Mr. Crain.
 2
               THE COURT: Sure.
              MR. LICUL: We could -- if you get us the
 3
     dates tomorrow, we'll have a meet and confer if we
 4
 5
     have any disagreements. And we'll send you -- we
     can probably get the phone records to you by the end
 6
     of next week.
 7
 8
              MS. TRZASKOMA: What are -- what -- I'm
     not -- I don't understand.
 9
10
               THE COURT: These are her phone records.
11
              MR. LICUL: Her phone records.
12
               THE COURT: Trooper 1's.
13
              MR. LICUL: So if you give -- my
14
     understanding, Your Honor -- and correct me if I'm
15
     wrong -- is that you will give us dates. We will
16
     then take a look at the phone records. And to the
17
     extent there is anything sensitive in those phone
18
     records, any particularly sensitive communications,
19
     we would then redact those, but -- and producing
20
     everything else that's not sensitive.
21
               THE COURT: That would be what I think is
22
     fair.
23
              MR. LICUL: That's my understanding of what
24
     Your Honor has asked us to do.
25
               THE COURT: Yes. And by "sensitive," we're
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1
      talking, you know, attorney-client, if she has --
 2
      going to the doctor, having nothing to do with this
 3
     case.
              MR. LICUL: Correct. Right. Okay.
               And then -- so we would produce --
 5
              MS. TRZASKOMA: With one caveat,
 6
 7
      Your Honor. I mean, I think attorney-client -- the
 8
     phone records don't reveal a -- like, the substance
 9
     of a communication.
10
               THE COURT: That's also irrelevant.
11
              MS. TRZASKOMA: Well, it's relevant if
12
      Trooper 1 -- when Trooper 1 started talking to a
13
     lawyer --
14
               THE COURT: Why?
15
              MS. TRZASKOMA:
                              -- about her claims.
16
               THE COURT: Why?
17
              MS. TRZASKOMA: Because it goes to whether
18
      she was afraid to raise them. I don't know when she
19
     first consulted with a lawyer.
20
              MR. LICUL: I think this is pretty clear.
21
               THE COURT: First of all, the scope of the
22
     dates need to be clarified. And, you know, to the
23
     extent that you have concerns about when Trooper 1
24
     contacted an attorney, you can ask her that at
25
      deposition.
```

1 MS. TRZASKOMA: Well, here -- just one 2 point, Your Honor. Again, the substance of the communications 3 4 will not be revealed, but we -- based on the 5 discovery we have, we know that there were a small 6 group of plaintiff's lawyers very early on in this case that included, not Mr. Licul, but his partner, 7 8 who were out there speaking with potential claimants 9 and urging people to come forward, and who were 10 acting -- and who were acting as, sort of, 11 intermediaries between and among the complainants. And it is relevant to us if those attorneys were in 12 13 communication with Trooper 1 in this early time 14 period --15 MR. LICUL: Your Honor, I --16 MS. TRZASKOMA: -- and including through 17 the investigation. 18 For example, if Trooper 1 was speaking --19 it is relevant whether she was in communication with 20 the lawyers who we know who were out there --21 THE COURT: No, it's not relevant because 22 you're making assumptions about the content of the 23 communications. 24 MS. TRZASKOMA: The fact --25 THE COURT: And you don't ever get to learn AMM TRANSCRIPTION SERVICE - 631.334.1445

1 them. So all it does is give you an argument that 2 would require her to waive attorney-client 3 privilege. MS. TRZASKOMA: Well, we don't even know if 5 there was an attorney-client relationship. MS. GLAVIN: Yeah. 6 7 THE COURT: This is fishing. I'm sorry. 8 I'm going to go back on my prior comment, and I'm 9 going to use the word myself. 10 MS. GLAVIN: We should -- Your Honor, on 11 this particular issue --12 THE COURT: This is fishing. 13 MS. GLAVIN: Okay. But on this particular 14 issue, we have not raised this yet. It will likely 15 come up. It may come up in the Bennett lawsuit. 16 Just so you understand why we're raising this -- and 17 we know that, in December of 2020, Lindsey Boylan 18 was in touch with the Wigdor Law Firm and wanted to 19 put together a group of a number of other women. 20 And she then -- she also reached out to 21 Kaitlin in December of 2020 and said, will you 22 please talk to Wigdor? And, in our view, we don't 23 think that was a protected communication. We know Kaitlin did. 24 25 We also know from Lindsey Boylan's

1 testimony that, in February of 2021, when she 2 published her Medium piece, she was in communications -- and I think what she said in her 3 testimony is that her attorneys helped -- and I 5 don't know who her attorney was at the time -- draft 6 the essay. Come March, when they announced there was 7 8 going to be an investigation, Charlotte Bennett is 9 in touch with other complainants and wanting them to speak with Debra Katz. And, you know, we now have 10 11 seen communications just based on production in the 12 Bennett case, which I might add, Ms. Bennett's 13 lawyers will not give permission for us to use in the (inaudible). But there are --14 15 THE COURT: I'm fully aware. That's one of 16 the issues I'm going to be discussing with them on 17 January 11th. 18 MS. GLAVIN: I know. But in those 19 communications, there are communications between her 20 and Alyssa McGrath in early March of 2021. And you 21 have, you know, Ms. McGrath saying, you know, she 22 was great. Meeting Debra Katz was great. She's 23 going to put me in touch with a big-shot 24 discrimination lawyer. 25 That's where this is relevant. So we have,

1 now, seen this in the communications. 2 THE COURT: But the --MS. GLAVIN: Your Honor, it goes to intent. 3 4 It goes to intent, and it goes to -- and one of the 5 things that we are exploring in the case, and will 6 be explored during depositions, not just in this 7 case, but in the Bennett case, is the role to which 8 plaintiff's attorneys in this were encouraging 9 people to come forward and telling them what to say, 10 what constituted this and that. People switched 11 lawyers. 12 THE COURT: But --13 MR. LICUL: Your Honor --14 THE COURT: Ms. Glavin, what you're trying 15 to do -- look, to the extent -- this is not a mob 16 lawyer situation, okay. 17 MS. GLAVIN: No. And I don't mean to 18 suggest that. THE COURT: To the extent that plaintiff's 19 20 attorneys are informing potential litigants of their 21 rights and the remedies that may be available to 22 them based on experiences they have had, that is 23 perfectly appropriate and lawful and really 24 irrelevant to the trial and to any discovery that 25 you may seek to take.

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Unless you have evidence that the plaintiff's attorneys were actually telling people what to say, your words, not mine, the transcript will reflect it, that is a serious allegation. And, you know, unless there's evidence of that, I don't see the relevance. MS. GLAVIN: Your Honor, with respect to the -- when I say "telling people what to say," I don't mean telling people to make stuff up and tell lies. Absolutely not. And to the extent I suggested that, I, you know, apologize. That's not where I'm going with this. It's to the extent that there was a group of people who were also thinking about lawsuits against the State, there's all types of motives involved in this, and we want to be able to explore that. THE COURT: You can ask the witnesses, but I don't know that that entitles you to have dates and times of phone calls. Mr. Licul? MR. LICUL: I just -- this is the problem with conspiracies. They tend to grow. I can tell the Court, 100 percent, I know the date that Trooper 1 -- that we were contacted

1	about Trooper 1. I don't want to reveal anything
2	that's privileged. I know the date. And I can say
3	that it was completely independent of any of and
4	I'm not agreeing with the allegations, but
5	independent of that altogether. And if the Court
6	wants, I can show the Court in camera the e-mail as
7	to how the genesis of Trooper 1 contact.
8	THE COURT: I am not interested
9	MR. LICUL: Okay.
10	THE COURT: at this juncture based on
11	this discussion of opening the floodgates to a
12	discovery avenue regarding a group of plaintiffs'
13	attorneys who may or may not have been discussing
14	people's legal options with them. That is getting
15	very far afield and disproportionate.
16	MR. LICUL: Thank you, Your Honor.
17	THE COURT: So, you know, the redactions
18	that you can anticipate, Mr. Licul, that I think are
19	appropriate, would include the attorney-client
20	communications.
21	And is your client presenting any type of
22	medical evidence in this case, or
23	MR. LICUL: She has.
24	THE COURT: therapist evidence?
25	MR. LICUL: She has, yeah.
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1
               THE COURT: The phone calls, that does not
 2
     seem relevant if she's on the phone with her
 3
     therapist. I mean, you're going to have any
     treatment records.
              MS. GLAVIN: Yes, that's fine.
 5
               THE COURT: Okay. So records of medical
 6
 7
     treatment, therapy, phone calls; things along those
     lines may be redacted.
 8
 9
              MR. LICUL: Okay. And if there's another
10
     category, we'll --
11
               THE COURT: Try to work it out.
12
              MR. LICUL: We'll try to work it out.
13
     Believe me, there's a lot of stuff that we have
14
     worked out.
15
              MS. GLAVIN: There is.
               THE COURT: I believe you. I believe you.
16
17
              MS. GLAVIN: I will say, Your Honor, we
18
     have a very good working relationship with
19
     Mr. Licul.
20
              MS. TRZASKOMA: We'd like to talk about all
21
     the motions we didn't file.
22
               THE COURT: You keep telling me that, but,
23
     you know --
24
              MS. GLAVIN: Surprise.
25
               THE COURT: I recently had occasion to look
```

1 up the etymology of the phrase "the proof is in the 2 pudding." Very odd etymology. You should look it 3 up yourself. It's very entertaining. I'm glad to hear that there is this 5 representation that you have this working 6 relationship, but the proof is in the pudding. 7 now, go look it up. 8 MS. TRZASKOMA: That's why we should talk about the motions not filed. 9 10 MS. GLAVIN: What we have not filed. 11 THE COURT: Fair enough. One of the criteria that, you know, we look 12 13 at with regards to our pro bono assistance project 14 is the lawsuits not filed by the pro bono counsel 15 that they give to pro bono litigants who come to the 16 court and, you know, want to file things that just 17 don't state federal claims or belong across the 18 street. You know, so sometimes what didn't happen 19 is proof, too. I'll give you that. All right. So we obviously have some 20 21 additional work to do. You have some additional 22 work to do. We will be issuing that scheduling 23 order I described, as well as, you know, I have some 24 documents I want to see from the Attorney General's

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Office. And we'll see where that takes us.

25

Unless we have a reason to change the date or parties are unavailable, we will hope to see you all on January 11th to discuss the specific granular issues relating to Ms. Bennett, Ms. Boylan. And there may be additional docket activity between now and then as we work through, you know, some of the issues.

My anticipation is that, you know, my -the general thinking on the non-parties, the
complainant non-parties, is that there are areas of
document discovery that are clearly relevant and
proportional and appropriate. The issue is finding
the right rider for each person.

And so, you know, what I anticipate doing is issuing an order that addresses some of the motions in part, neither granting them in part nor denying them fully in part, you know, simply because I haven't seen all of these riders that are out there that are causing agida for people. And I don't necessarily want to if the parties can reach a resolution once I give a framework, which I am prepared to do.

 $$\operatorname{MS.}$$ TRZASKOMA: That will be helpful, Your Honor.

MS. GLAVIN: Very.

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1	THE COURT: Okay. So that way, the third
2	parties can understand, you know, sort of, how any
3	motion to quash would be received. And I do think
4	that the document discovery is the way to start with
5	the third parties. And we just need to get that
6	rolling and get some discoveries on the books
7	some depositions, excuse me, on the books. And I do
8	agree with the third-party complainants, that some
9	of their depositions can wait until after Governor
10	Cuomo. Okay.
11	MS. GLAVIN: Thank you, Your Honor.
12	MS. TRZASKOMA: Thank you.
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16 17 18 19 20 21 22	
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